



**DOING IMMIGRATION
DIFFERENTLY**

21st National Metropolis Conference
Halifax Convention Centre
March 21-23, 2019

**L'IMMIGRATION
AUTREMENT**

21^e congrès national Metropolis
Centre des congrès d'Halifax
21-23 mars 2019

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Conference Overview

Wednesday, March 20

Mercredi 20 mars

8:30 am - 4:30 pm 8h30 - 16h30	La Fédération des communautés francophones et acadienne du Canada (FCFA) presents: 13e, Journée de réflexion sur l'immigration francophone
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Thursday, March 21

Jeudi 21 mars

7:15 - 8:30 am 7h15 - 8h30	Registration & Light Breakfast Inscription et petit déjeuner léger
8:30 - 9:00 am 8h30 - 9h00	Welcoming Remarks Mot de bienvenue <ul style="list-style-type: none">• The Honourable/L'Honorable Lena Metlege Diab, Q.C., ECNS, Minister of Immigration, Minister of Acadian Affairs & Francophonie/Ministre de l'Immigration, ministre des Affaires acadiennes et de la Francophonie, Government of Nova Scotia/Gouvernement de la Nouvelle-Écosse• Mike Savage, Mayor of the Halifax Regional Municipality/Maire de la municipalité régionale d'Halifax
9:00 - 10:30 am 9h00 - 10h30	Plenary Session 1: The Role of Cities in Attracting and Settling Newcomers Immigration has largely been a policy consideration at the national level. In Canada, it has increasingly been a responsibility shared by provinces. However, it is at the community level that newcomers are physically welcomed and integrated. As urbanization rates continue to increase globally, cities play a more and more important role on the frontline of the settlement process. Plenary speakers will offer insights on the role played by cities in immigration. The opportunities and barriers faced by cities in working with immigrants, refugees, and other newcomers will also be considered. Séance plénière 1: Le rôle des villes dans l'attrait et dans l'établissement des nouveaux arrivants Les politiques sur l'immigration relèvent en grande partie du niveau national. Au Canada, cette responsabilité est partagée de plus en plus par les provinces. Pourtant, c'est au sein de communautés spécifiques que les nouveaux arrivants s'établissent et, dans un monde de plus en plus urbanisé, les villes ont un rôle de premier plan à jouer dans le processus d'établissement. Les conférenciers de cette plénière présenteront des réflexions sur le rôle que jouent les villes dans l'immigration, ainsi que sur les opportunités et les obstacles auxquels

	<p>elles se heurtent lorsqu'elles travaillent avec des immigrants, des réfugiés et d'autres nouveaux arrivants.</p> <p>Chair/Président: Professor Howard Ramos, Dalhousie University</p> <ul style="list-style-type: none"> ● Mike Savage, Mayor of Halifax/Maire de Halifax, Nova Scotia/Nouvelle-Écosse ● Dawn Arnold, Mayor of Moncton/Maire de Moncton, New Brunswick/Nouveau-Brunswick ● Aïcha Bassal, Member of the Metropolitan Council of Nantes Métropole/Membre du Conseil métropolitain de Nantes Métropole, Deputy Mayor of Nantes/Adjointe au maire de la ville de Nantes, France ● Professor/Professeur Michael Haan, Western University, London, Ontario
<p>10:30 - 10:45 am 10h30 - 10h45</p>	<p>Refreshment Break & Poster Presentations Pause-café et présentations par affiches</p>
<p>10:45 - 12:15 pm 10h45 - 12h15</p>	<p>Plenary Session 2: Refugees and Asylum Seekers in North America: Policies, Practices and Partnerships</p> <p>This plenary will identify and discuss the major challenges North America currently faces with regard to refugees and asylum seekers. Plenary speakers will look at how and why certain policies and practices have evolved in the continent in recent years. Panelists will look at the role the countries of the region play on the international stage around the admission of refugees. Speakers will suggest measures needed to enhance cooperation between countries when it comes to issues relating to refugees and asylum seekers, and/or propose policies that might ameliorate the conditions giving rise to ongoing refugee flows.</p>
	<p>Séance plénière 2: Réfugiés et demandeurs d'asile en Amérique du nord : politiques, pratiques et partenariat</p> <p>Cette séance plénière identifiera et abordera les principaux défis auxquels font face l'Amérique du Nord en ce qui concerne les réfugiés et les demandeurs d'asile. Les conférenciers de cette plénière examineront comment et pourquoi les politiques et les pratiques ont évolué sur ce continent au cours des dernières années. Les intervenants étudieront le rôle que les pays de la région jouent sur la scène internationale en ce qui concerne l'admission des réfugiés. Les conférenciers proposeront des mesures nécessaires pour renforcer la coopération entre les pays en matière de réfugiés et de demandeurs d'asile et/ou suggéreront des politiques susceptibles d'améliorer les conditions donnant lieu à l'afflux actuel de réfugiés.</p> <p>Co-Chairs/ Présidents</p>

	<ul style="list-style-type: none"> ● The Honourable/L'Honorable Marlene Jennings, P.C., LLb., Montréal, Québec ● Adam Hunter, U.S. Chair/Président du comité États-Unis, Metropolis North America/Metropolis Amérique du Nord and Migration Policy and Strategy Consultant/consultant en politiques et stratégies, Washington, D.C. <p>Participants</p> <ul style="list-style-type: none"> ● Anne Richard, Institute for the Study of International Migration, Georgetown University, Assistant Secretary of State for Population, Refugees and Migration in the Obama Administration (2012-2017)/ Secrétaire d'État adjoint chargé de la population, des réfugiés et des migrations dans l'administration d'Obama (2012-2017), Washington, DC, USA/États-Unis ● Agustin Escobar Latapi, Director General/Directeur général, Centro de Investigaciones y Estudios Superiores en Antropología Social, Mexico City/Mexico, Mexico/Mexique ● Dr. Julia Gelatt, Senior Policy Analyst, Migration Policy Institute, Washington, DC, USA ● Professor/Professeur François Crépeau, Director/Directeur, Centre for Human Rights and Legal Pluralism, Hans & Tamar Oppenheimer Chair in Public International Law, McGill University, Montréal, Québec
12:15 - 1:30 pm 12h15 - 13h30	Lunch & Poster Presentations Pause-repas et présentations par affiches
1:30 - 3:00 pm 13h30 - 15h00	Breakout Sessions A Séances simultanées A
3:00 - 3:15 pm 15h00 - 15h15	Refreshment Break & Poster Presentations Pause-café et présentations par affiches
3:15 - 4:45 pm 15h15 - 16h45	Breakout Sessions B Séances simultanées B
5:15 - 7:30 pm 17h15 - 19h30	<p>Metropolis Welcoming Reception: The Canada Lecture & Visit to Pier 21, featuring the inspiring entrepreneur and peacekeeping advocate Tareq Hadhad, founder of <i>Peace by Chocolate</i>. <i>Canadian Museum of Immigration at Pier 21, 1055 Marginal Road, Halifax, NS, B3H 4P7</i></p> <p>ONLINE REGISTRATION REQUIRED</p> <p>Réception de bienvenue Metropolis : Causeries canadiennes & Visite du Quai 21 mettant en vedette Tareq Hadhad, fondateur de <i>Peace by Chocolate</i>. <i>Musée canadien de l'immigration du Quai 21 1055 chemin Marginal, Halifax, NÉ, B3H 4P7</i></p> <p>INSCRIPTION EN LIGNE OBLIGATOIRE</p>

Friday, March 22
Vendredi 22 mars

<p>7:45 - 9:00 am 7h45 - 9h00</p>	<p>Registration, Light Breakfast & Poster Presentations Inscription, petit déjeuner léger et présentations par affiches</p>
<p>9:00 - 10:30 am 9h00 - 10h30</p>	<p>Plenary Session 3: Shaping the Story of Refugees and Immigrants in the News</p> <p>Over the last decade, immigration has become increasingly politicized and the media has played a front and centre role in shaping the story of newcomers and their experiences in Canada. This plenary engages journalists, academics and service providers who work in the field and/or report on newcomer issues in the news. Plenary speakers will reflect on the shifts in popular discourse around asylum seekers, refugees, and openness to immigrants. Speakers will analyze the conflicting perceptions and misconceptions in today's shifting political climates.</p> <p>Séance plénière 3: Façonner l'histoire des réfugiés et des immigrants dans l'actualité</p> <p>Au cours de la dernière décennie, l'immigration est devenue de plus en plus politisée et les médias ont joué un rôle de premier plan dans le façonnement de l'histoire des nouveaux arrivants et de leurs expériences au Canada. Ce groupe de discussion réunit des journalistes, des universitaires et des fournisseurs de services travaillant dans le domaine ou qui traitent des questions relatives aux nouveaux arrivants dans l'actualité. La plénière se penchera sur l'évolution du discours populaire sur les demandeurs d'asile, les réfugiés et l'ouverture aux immigrants. Les conférenciers offriront une analyse critique des perceptions et des conceptions erronées dans les climats politiques en mutation.</p> <p>Chair/Président</p> <ul style="list-style-type: none"> ● Celine Cooper, Concordia University / former columnist/ancienne chroniqueuse Montreal Gazette, Montréal, Québec <p>Participants</p> <ul style="list-style-type: none"> ● Louisa Taylor, Director/Directrice, Refugee 613, Ottawa, Ontario ● Mike Tutton, The Canadian Press, Halifax, Nova Scotia/Nouvelle-Écosse ● Professor/Professeure Kelly Toughill, Polestar Immigration Research, University of King's College, former journalist and deputy executive editor of/ ancienne journaliste et rédactrice en chef adjointe de <i>The Toronto Star</i>. past director of/ancienne directrice de Canadian Journalists for

	<p>Free Expression and a current director of the/ actuelle directrice de la Gordon Sinclair Foundation, Halifax, Nova Scotia/ Nouvelle-Écosse</p> <ul style="list-style-type: none"> • Madeline Ziniak, Chair, Canadian Ethnic Media Association / Chair, Ontario Canadian Broadcast Standards Council / Former Broadcast Executive, Toronto, Ontario
10:30 - 10:45 am 10h30 - 10h45	Refreshment Break & Poster Presentations Pause-café et présentations par affiches
10:45 - 12:15 pm 10h45 - 12h15	Breakout Sessions C Séances simultanées C
12:15 - 1:45 pm 12h15 - 13h45	Lunch & Poster Presentations Pause-repas et présentations par affiches
1:45 - 3:15 pm 13h45 - 15h15	Breakout Sessions D Séances simultanées D
3:15 - 3:30 pm 15h15 - 15h30	Refreshment Break & Poster Presentations Pause-café et présentations par affiches
3:30 - 5:00 pm 15h30 - 17h00	Breakout Sessions E Séances simultanées E
5:30 – 7:30 17h30 – 19h30	<p>A Gallery of Voices: Speaking Diversity Through Poetry Hosted by the Mayor of Halifax, Mike Savage, this event honours the International Day for the Elimination of Racism. Join poets, Afua Cooper, El Jones and Raymond Sewell, from the African Nova Scotian and Mi'kmaq communities as they give voice to issues of racism, inclusion, and diversity. City Hall, Halifax Hall 1841 Argyle Street ONLINE REGISTRATION REQUIRED</p> <p>Une galerie de voix : La diversité par la poésie Présidé par le maire d'Halifax, Mike Savage, à l'occasion de la Journée internationale pour l'élimination du racisme, joignez-vous aux poètes Afua Cooper, El Jones et Raymond Sewell, des communautés afro-néo-écossaises et mi'kmaq pour parler du racisme, de l'inclusion et de la diversité. Hôtel de Ville d'Halifax, Halifax Hall 1841 Argyle St INSCRIPTION EN LIGNE OBLIGATOIRE</p>

Saturday, March 23

Samedi 23 mars

8:00 - 9:00 am 8h00 - 9h00	Registration, Light Breakfast & Poster Presentations Inscription, petit déjeuner léger et présentations par affiches
9:00 - 10:30 am 9h00 - 10h30	Plenary session 4: Immigration on the Margins

	<p>While an overwhelming majority of immigrants land in Canada’s three major cities, our country’s secondary cities and regions are experiencing population declines because of low birth rates, out-migration, and difficulty in attracting newcomers. This plenary examines immigration issues in secondary regions, looking at the Atlantic Immigration Pilot Program and other innovative measures to attract immigrants to communities outside of the biggest metropolises. Panelists will offer perspectives on new programs, demographics, and experiences from the government, academic and service providing sectors.</p>
	<p>Séance plénière 4: Immigration en marge</p> <p>La grande majorité des immigrants arrivent dans les trois grandes villes du Canada, cependant les villes et régions secondaires sont touchées par un important déclin démographique causé par un faible taux de natalité, l’émigration et la difficulté à attirer de nouveaux arrivants. Au cours de cette plénière, les enjeux d’immigration dans les régions secondaires seront examinés, ainsi que le Programme pilote d’immigration au Canada atlantique et une autre mesure novatrice visant à attirer les immigrants dans des communautés situées hors des grandes métropoles. Les panélistes présenteront leurs points de vue sur les nouveaux programmes, la démographie et les expériences des secteurs gouvernementaux, universitaires et de prestation de services.</p> <p>Chair/Président</p> <ul style="list-style-type: none"> ● Dr. Harjeet Bhabra, Dean of the Sobey School of Business, Saint Mary's University, Halifax, Nova Scotia <p>Participants</p> <ul style="list-style-type: none"> ● Professor Barry Edmonston, University of Victoria, Victoria, British Columbia/ Colombie-Britannique ● Ken Walsh, Association for New Canadians, Corner Brook, Newfoundland/Terre-Neuve ● Cathy Woodbeck, Executive Director/ Directrice exécutive, Thunder Bay Multicultural Association, Thunder Bay, Ontario ● Lara Dyer, Immigration, Refugees and Citizenship/Immigration, Réfugiés et Citoyenneté Canada, Ottawa, Ontario and Shelley Bent, Nova Scotia Office of Immigration
<p>10:30 - 10:45 am 10h30 - 10h45</p>	<p>Refreshment Break & Poster Presentations Pause-café et présentations par affiches</p>
<p>10:45 - 12:15 pm 10h45 - 12h15</p>	<p>Breakout Sessions F Séances simultanées F</p>
<p>12:15 - 1:45 pm 12h15 - 13h45</p>	<p>Lunch & Poster Presentations Pause-repas et présentations par affiches</p>
<p>1:45 - 3:15 pm</p>	<p>Breakout Sessions G</p>

13h45 - 15h15	Séances simultanées G
3:15 - 3:30 pm 15h15 - 15h30	Refreshment Break & Poster Presentations Pause-café et présentations par affiches
3:30 - 5:00 pm 15h30 - 17h00	Breakout Sessions H Séances simultanées H

Workshops & Roundtables

Titles and information regarding all sessions appear in the official language they were submitted in by the workshop organizer.

Les titres et les informations concernant toutes les sessions s'affichent dans la langue officielle dans laquelle ils ont été soumis par l'organisateur de l'atelier.

Thursday, March 21

Jeudi 21 mars

Breakout Sessions A: Workshops

1:30 - 3:00 pm

Séances simultanées A: Ateliers

13h30 - 15h00

A1 - Municipal Immigration Strategies: Local Strategies and Solutions

As the competition for immigrants deepens across Canada and the world, local governments are beginning to develop their own immigration strategies to recruit and retain newcomers in their jurisdiction. This workshop will showcase the immigration strategies of three regionally and economically diverse jurisdictions.

Organizer: Michael Haan, Western University

Participants:

Emily Low, City of London

Angelique Reddy-Kalala, City of Moncton

Laura Monteiro, Western University

A2 - Leveraging Strides for Racialized Skilled Immigrant Women and Broadening Horizons and Supports for Labour Market Success in Canada

Emerging themes from a doctoral research study on skilled immigrant women, along with program examples that support the successful transition of immigrant women to acquire competencies and build respective careers in Canada, are used to provide analysis and direction for program and policy implementation and future research.

Organizer: Beba Svigir, Calgary Immigrant Women's Association

Participants:

Beba Svigir, Calgary Immigrant Women's Association

Eva Szasz-Redmond, Calgary Immigrant Women's Association

Dalon Taylor, York University

A3 - The First Year In: Examining the Settlement Experiences of Yazidi in Canada

Canada quietly resettled over 900 Yazidi survivors of the 2014 genocide in Sinjar. Toronto, London, Calgary and Winnipeg were the primary cities of settlement. Presenters in this workshop review their

work over the past year to better understand how trauma can influence the settlement experiences of Yazidi and refugees in the future.

Organizer: Lori Wilkinson, University of Manitoba

Participants: Monica Abdelkader, COSTI

Seid Oumer, MANSO

Lori Wilkinson, Pallabi Bhattacharyya and Sally Ogoe, University of Manitoba

Elisha Aistles, Immigration Refugees and Citizenship Canada (Edmonton)

A4 - Doing Immigration Differently in Alberta

This session focuses on Alberta's rapid growth of immigrant landings and inter-provincial migration along with the challenges facing SPOs as they work to grow their services proportionately. This also includes a look at rural areas where resources are not as readily available and the innovative ways SPOs are ensuring newcomers in all locations receive the support they need.

Organizer: Jennifer Braun, University of Alberta

Participants:

Jennifer Braun, University of Alberta

- Immigration and Refugee Funding in Canada: Trends in Public Funding

Erick Ambtman, EMCN

- Alberta Settlement in a National Context

Sarosh Rizvi, Alberta Association of Immigrant Serving Agencies

- Small Centers Toolkit Information Sharing

A5 - The Changing Face of a Maritime Town

It's all hands-on deck for a small community in New Brunswick when it experiences an influx of newcomers unlike anything it's seen in its recent history. Find out how (and why) Miramichi has become a destination for newcomers, the challenges that these new arrivals are presenting to the region, and what the future has in store.

Organizer: Craig Silliker, Miramichi Regional Multicultural Association

Participants:

Juliette Cabana, Miramichi Regional Multicultural Association

- The Changing Face from the Settlement Services Perspective

Adam Lordon, Mayor of the City of Miramichi

- The Changing Face from the Municipal Government Perspective

Jenny Arlette Muhimpundu, Carrefour communautaire Beausoleil

- The Changing Face from the Community Group Perspective

Heather Shaddick, Tim Horton's (Miramichi)

- The Changing Face from the Employer's Perspective

Madge Lagman, Miramichi Chapter of N.B. Filipino Association

- The Changing Face from the Newcomer's Perspective

A6 - Family in Immigration and Refugee Policy, Research and Practice

Families are central to newcomers' wellbeing, employment, social and cultural, educational, and other outcomes. Nevertheless most immigration and refugee policy and research focuses on individual migrants and focuses on their outcomes in isolation of spouses and partners, parents, children and other relatives. This session examines these issues and the places where policy and research could be adjusted to being more family focused.

Organizer: Howard Ramos, Dalhousie University

Participants:

Wenche Gausdal, Immigrant Services Association of Nova Scotia (ISANS)

- Planning and Reporting Service Delivery from a Family Perspective

Itzelín Mata, ITESO, Estudios Socio Culturales

- Family Survival Strategies: The Central American Women in Transit Migration

Mark Bennett & Howard Ramos, Dalhousie University

- How to Measure Family in Research on Immigrant Retention in Atlantic Canada

Thomas Soehl, McGill University

- Across Borders and Generations: A Framework for Studying the Trajectories of the Children of Migrants

Lani Poce, Immigrant Services Association of Nova Scotia (ISANS)

- Empowering Immigrants through Family-Based Community Connections

A7 - New Findings on the Social and Economic Integration of Refugees in Canada

This workshop showcases four new studies on the economic and social integration of refugees in Canada. Topics will include the resettlement of refugees from Syria and Iraq, the transition to adulthood of refugee children and youth, and the housing situation of refugees.

Organizer: Lisa Kaida, McMaster University

Participants:

Jonathan Amoyaw, Dalhousie University

- Trajectories of Adulthood Transition among Immigrant and Refugee Children and Youth in Canada

René Houle, Statistics Canada

- The Syrian Refugees who resettled in Canada in 2015 and 2016

Alicia Poole, McGill University

- How Legal Frameworks Affect the Integration of Iraqis in the Greater-Toronto Area

Rachel Shan, Canada Mortgage and Housing Corporation

- The Housing Situation of Canada's Refugees

A8 - Immigration Imperatives: Benefits and Challenges

This workshop reviews how population growth will impact Canada's long-term economic outlook. Presenters share information on the impact of higher levels of immigration on urban development and infrastructure, employment, and social spending. The challenges of population growth, including regional disparity, inclusion and integration, are also examined and several solutions presented for audience discussion.

Organizer: Krista O'Shaughnessy, Century Initiative

Participants:

Jasmine Gill, Century Initiative

- Immigration Imperatives: Canada's Long-term Outlook

Kareem El-Assal, Conference Board

- Immigration Imperatives: Looking at the numbers

Alex Leblanc, The New Brunswick Multicultural Council Inc.

- Immigration Imperatives: Case Study RE: Regional Disparity, Inclusion and Integration

A9 – Immigrant Retention in Rural Nova Scotia

Participants will discuss some trends and importance of immigration for rural Nova Scotia, employer experiences related to Atlantic Immigration Pilot, best practices and place-based perspectives of settlement and integration.

Organizers: Ather Akbari, Saint Mary's, Atlantic Research Group on Economics of Immigration, Aging and Diversity / InHae Park, YMCA-Greater Halifax/Dartmouth

Participants:

Omar Tag El-Din, Atlantic Immigration Pilot, Cape Breton Partnership

Ather Akbari, Saint Mary's / Atlantic Research Group on Economics of Immigration, Aging and Diversity

Rob Martin, YREACH Settlement Staff, YMCA of Greater Halifax/Dartmouth

Sharon Churchill, English Language Centre, Acadia University

A10 - Integration and Citizenship: Service Provider and Ethnocultural Community Group Partnerships, Citizen Acquisition and Birth Tourism

This workshop examines several infrequently discussed aspects of integration, focusing on two questions: 1) What are the lessons learned from a Winnipeg partnership of settlement service providers and ethnocultural community groups in running summer programming for refugee youth?; and 2) What has been the impact of the C-6 easing of citizenship requirements? How likely is birth tourism to undermine the integrity and public acceptance of birthright citizenship?

Organizer: Andrew Griffith, Environics Institute Fellow

Participants:

Reuben Garang, Local Immigration Partnerships

- Role of a Non-Traditional Service Provider: Ethnocultural Groups in the Provision of Settlement Service

Andrew Griffith, Environics Institute Fellow

- Birthright Citizenship: Perceptions versus Reality

Audrey Macklin, University of Toronto

- The Limits of Law as Problem Solver: Birth Tourism and Jus Soli Citizenship

A11- Economic Outcomes of Immigrants and Refugees in Canada

This workshop examines economic integration among refugees. Presentations touch on a number of topics including: literacy, numeracy and wages for immigrants in different admission classes; barriers faced by immigrants in labour market integration; the effect of age on earnings premia; economic conditions of immigrant and refugee households with child(ren); and economic integration of Vietnamese Boat People who arrived in Canada in 1979-1980 (CYRRC).

Organizer: Simone Chia-Kangata, Child and Youth Refugee Research Coalition

Participants:

Jennifer L'Esperance, Nova Scotia Office of Immigration (Moderator)

Richard Mueller, University of Lethbridge

Monica Boyd, University of Toronto

Shawn Perron, University of Toronto

Reza Nakhaie, University of Windsor

Spencer Roberts, University of Windsor

Jennifer Halliday, University of Windsor

Khuong Truong, McMaster University

Yoko Yoshida, Dalhousie University

Iqbal Chowdhury, Dalhousie University

Jonathan Amoyaw, Dalhousie University

A12 - Supporting Refugee Resettlement: Approaches, Challenges and Accomplishments

Refugees have traditionally faced barriers to immigration and settlement, including barriers preventing them from participating in the international labour market. This workshop discusses innovative

approaches to refugee resettlement, including the Economic Mobility Pathways Project, Syrian refugee resettlement efforts by Pictou County Safe Harbour, Talent Beyond Boundaries and research on refugee resettlement.

Organizer: Louise VanWart, Nova Scotia Office of Immigration

Participants:

Nicole Adwokat, Immigration Refugees and Citizenship Canada

- Economic Mobility Pathways Program

Shelley Bent, Nova Scotia Office of Immigration

- NS' Experience with the Economic Mobility Pathways Program

Dana Wagner, Talent Beyond Boundaries

- Labour Mobility: An Additional and Complementary Solution to Refugee Resettlement

Sarah MacIntosh-Wiseman, Pictou County Safe Harbour Refugee Project

- Pictou County Safe Harbour Refugee Project: Our Story

Shauna Labman, University of Manitoba

- Private Refugee Sponsorship: Concepts, Cases, and Consequences

A13 - Toronto Newcomer Council: Closing the Circle on Newcomer Inclusion

This workshop presents the Toronto Newcomer Council as a model of collaboration between newcomers, community organizations and the City of Toronto. It discusses how this collective approach to newcomer civic involvement creates mutual benefits to community, institutional and governmental partners and plays a key role in completing the full integration of newcomers.

Organizers: Giovanni Rico, Toronto South Local Immigration Partnership

Irmi Hutfless, Toronto East Quadrant Local Immigration Partnership

Participants:

Giovanni Rico, Toronto South Local Immigration Partnership

-Community engagement and development through experience and capacity building

Maimuna Gaye, City of Toronto's Newcomer Office

-Empowering Newcomers in building an inclusive Welcoming Community

Irmi Hutfless, TEQ Local Immigration Partnership

-The Toronto Newcomer Council – a model of community, organization and municipal collaboration

Natalia Schiopu, TRIEC Mentoring Partnership Program

-Toronto Newcomer Council from a newcomer's perspective

A14 - Host Society Reception and Perceptions of Refugees

We describe how refugee youths' perceptions of the 'sociopolitical climate' influence their integration in Western Canada. We also provide an overview of the Immigrant Services Association of Nova Scotia Welcome Ambassador Program and discuss the experience of private sponsors in Nova Scotia. Lastly, we discuss host society perception in Germany and Canada.

Organizer: Simone Chia-Kangata, Child and Youth Refugee Research Coalition

Participants:

Anke Pazelt, University of Ottawa

- Claims-Making in the Context of the Refugee Crisis: A German-Canadian Comparison at a Local Scale

Delaine Tiniakos-Doran, Immigrant Services Association of Nova Scotia (ISANS)

- Teaching and Integrating Approaches to Inclusion

Joe Garcea, University of Saskatchewan

- Perceptions of Refugee Youth on the Factors Influencing their Affinity with and Attachment to Canadians and Canada

Elke Winter, University of Ottawa & Verena Schmid, Heidelberg University & Peter Wade, Syria-Antigonish Families Embrace – SAFE

- Private Sponsors: Experiences of Refugee Reception and Perceptions in the Community

A15 - From Counting to Caring – A Meaningful Client-Centered Approach to Mentoring Outcomes

The Edmonton and Calgary Region Immigrant Employment Councils work with employers and community partners to design and deliver mentoring programs for internationally trained professionals. These mentoring programs have taken a client-centered approach in developing an evaluation framework to systematically explore meaningful program outcomes, and work closely with clients to help them leverage the benefits of mentoring.

Organizers: Douglas Piquette, Edmonton Region Immigrant Employment Council (ERIEC)

Bruce Randall, Calgary Region Immigrant Employment Council (CRIEC)

Participants:

Doug Piquette, Edmonton Region Immigrant Employment Council (ERIEC)

Zulfira Pulotova, Connect Local & Global Inc. (Calgary)

Leah Hamilton, Mount Royal University (Calgary)

Bruce Randall, Calgary Region Immigrant Employment Council (CRIEC)

Breakout Sessions A: Roundtables

1:30 - 3:00 pm

Séances simultanées A: Tables rondes

13h30 - 15h00

A16 - Academic Credentials, Skills, and Competencies: A Policy Discourse. Is Canada Ready to go Beyond Assessing Academic Credentials?

Traditionally, employers required candidates to hold academic credentials to be eligible for positions in the Canadian labour market. As a result of demographic changes and labour shortages, employers are placing new emphasis on skills and competency assessments. Discussants will explore implications for highly skilled immigrants in Canada's points-based immigration system.

Moderator: Shamira Madhany, World Education Services

Presenter: Beth Clarke, World Education Services

Discussants:

Bonnie Kennedy, Canadian Association for Prior Learning Assessment (CAPLA)

Patrick MacKenzie, Immigrant Employment Council of British Columbia

Melanie O'Dell, Policy Analyst, Foreign Credential Recognition Program, ESDC

A17 – Think Globally and Act Locally

The Alberta Association for Multicultural Education (AAME) is focused on funding anti-racism and multicultural awareness programs. AAME assists local organizations with ongoing dialogue, education and training in the areas of multiculturalism and anti-racism. The goal is to focus on the social and educational issues affecting inter-cultural education and to work toward positive change in schools, organizations and the community at large.

Organizer: Sadia Khan, Alberta Association for Multicultural Education

A18 - Approche globale et intégrée, collaborative

L'approche globale et intégrée est une approche innovante développée par le Collège Éducentre. Lors de cette table ronde, les participants vont discuter des bénéfices de cette approche dans un contexte collaboratif.

Organizers:

Patricia Garvey, Conseil Scolaire Francophone de la Colombie-Britannique

Jamal Nawri, Collège Éducentre

Participants:

Patricia Garvey, Conseil Scolaire Francophone de la Colombie-Britannique

Jamal Nawri, Collège Éducentre

Breakout Sessions B: Workshops

3:15 - 4:45 pm

Séances simultanées B: Ateliers

15h15 - 16h45

B1 - Building Temporary Migrant and Settlement System Resilience in a Second Tier City: Reports from the Building Migrant Resilience in Cities Kitchener-Waterloo City Network Team.

This workshop explores the work of the Kitchener-Waterloo city network team of the Building Migrant Resilience in Cities partnership grant project. This workshop reports on research conducted with temporary migrants holding different visa status, including skilled workers and international students.

Organizer:

Margaret Walton-Roberts, Wilfrid Laurier University/IMRC/BMRC

Tara Bedard, Waterloo Immigration Partnership

Discussant: Yolande Pottie-Sherman, Memorial University

Participants:

Allison Petrozziello, Wilfrid Laurier University

- High-Skilled Temporary Migrants in Kitchener-Waterloo: Inherently Resilient?

Margaret Walton-Roberts, Wilfrid Laurier University/IMRC/BMRC

- Building Social and System-Wide Resilience with International Students

Tara Bedard, Waterloo Region Immigration Partnership

-Building Resilience into the Settlement System: Challenges and Reflections

B2 - Newcomer Experiences in Accessing Health Care Systems in Canada

Immigrants and refugees experience difficulties in accessing health care systems due to governmental rules and policies as well as low literacy and disabilities. This workshop explores these difficulties and addresses initiatives taken to support this highly-barriered population.

Organizers:

Marianne Leane-Welt, Médecins du Monde Canada

Véronique Houle, Médecins du Monde Canada

Beba Svigir, Calgary Immigrant Women's Association

Participants :

Isabelle Brault, Médecins du Monde Canada

Celestina Akinkunmi, Calgary Immigrant Women's Association

Rekha Gadhia, Calgary Immigrant Women's Association

B3 - Collaborative Approaches to Serving Refugees & Newcomers with Special Needs

A review of two collaborative models adopted by Catholic Social Services (Edmonton), Calgary Immigrant Women's Association and Immigrant Services Calgary that address the complex needs of

vulnerable immigrant populations including refugees and immigrants with disabilities facing barriers in accessing mainstream settlement services, language assessment and language instruction.

Organizers:

Amanda Cameron, Catholic Social Services- Immigration & Settlement Service

Biljana Tratnik, Immigrant Services Calgary

Eva Szasz-Redmond, Calgary Immigrant Women's Association (CIWA)

Participants:

Amanda Cameron, Catholic Social Services- Immigration & Settlement Service

Astrid Velasquez, Catholic Social Services- Immigration & Settlement Service

Biljana Tratnik, Immigrant Language & Vocational Assessment-Referral Centre (ILVARC)

Eva Szasz-Redmond, Calgary Immigrant Women's Association (CIWA)

B4 – To be confirmed

B5 - Challenges and Supports for Newcomer Children and Youth in the Education System in Canada

We discuss challenges faced by newcomer parents involved in their children's education in Winnipeg and introduce a manual on parental rights and responsibilities. A second presentation suggests pathways for success for older newcomer youth. Lastly, the YMCA's School Settlement Program demonstrates the importance of place-based programming at schools (CYRRC).

Organizer: Simone Chia-Kangata, Child and Youth Refugee Research Coalition

Moderator: Stacey Wilson-Forsberg, Wilfrid Laurier University

Participants:

Shauna Labman, University of Manitoba

- Education Manual for Newcomer Parents with Children in the School System

Jerome Cranston, University of Regina

- Education Manual for Newcomer Parents with Children in the School System

Abdikheir Ahmed, Immigration Partnership Winnipeg

- Refugee Youth with Interrupted Schooling

TBD, YMCA of Greater Halifax/Dartmouth

- YMCA School Settlement Programming

Menal Al Feik, Law Student

B6 - How Canadians view immigration: Results of a survey

Atlantic Research Group on Economics of Immigration, Aging and Diversity and Association of Canadian Studies recently commissioned a national survey to investigate how Canadians feel about immigration.

An oversampling of Atlantic Canadians allowed a meaningful comparison with the rest of Canada. The present workshop will discuss the survey results.

Organizers:

Ather Akbari, Saint Mary's / Atlantic Research Group on Economics of Immigration, Aging and Diversity

Jack Jedwab, Association of Canadian Studies

Participants:

Jack Jedwab, Association of Canadian Studies

Ather Akbari, Saint Mary's / Atlantic Research Group on Economics of Immigration, Aging and Diversity

Martha MacDonald, Saint Mary's / Atlantic Research Group on Economics of Immigration, Aging and Diversity

B7 - How to Debate Immigration in Atlantic Canada - Armchair Conversation

Debates over immigration, settlement, citizenship and multiculturalism are less polarized in Canada than elsewhere. However, recent media and political discourse suggest greater divisiveness. This armchair discussion reviews Atlantic Canada perspectives on immigration and ways to have frank, open and respectful conversations among people of different perspectives.

Organizer: Andrew Griffith, Environics Institute Fellow

Moderator: Kelly Toughill, Dalhousie University

Participants:

Andrew Griffith, Environics Institute Fellow

Howard Ramos, Dalhousie University

Tony Fang, Memorial University

Alex LeBlanc, New Brunswick Multicultural Council

B8 - Compelling Collaboration: The Dream and Making Reality of SWIS (Settlement Workers in Schools) in Rural Manitoba

This workshop highlights the effective collaboration of five Manitoba small centre SPOs that were able to achieve SWIS programming in partnership with their school divisions and communities. While the model used is not new, the methodology and alliance is key in truly leveraging resources and working together to meet a need and provide services to a specific target group.

Organizers:

Donald Boddy, Manitoba Association of Newcomer Serving Organizations (MANSO)

Heather Robertson, Newcomer Employment and Educational Development Services (NEEDS) Inc.

Joy Escalara, Westman Immigrant Services

Don Walmsley, Neepawa and Area Immigrant Settlement Services

Cathy Dowd, Portage Learning and Literacy Centre

Steve Reynolds, Regional Connections

Josie Fast, Eastman Immigrant Services

Participants:

Steve Reynolds, Regional Connections

Donald Boddy, Manitoba Association of Newcomer Serving Organizations (MANSO)

Steve Reynolds, Regional Connections (Winkler, Morden, Altona, Manitoba)

Heather Robertson, Newcomer Employment and Educational Development Services (NEEDS) Inc.

B9 - Awakening Women: A Conversation around Domestic Violence and Trauma-informed Practice

Trauma can be present among immigrants and refugees. In addition to the trauma endured prior to migration, the stress related to the immigration process and post settlement can impact family dynamics and negatively affect integration. This workshop examines new research on the effect of trauma on the lives of newcomer women.

Organizer: Nina Condo Elmwood Community Resource Centre

Participants:

Nina Condo, Elmwood Community Resource Centre

-Awakening Women: A Conversation around domestic Violence and Trauma-informed practice

Lori Wilkinson, University of Manitoba, Immigration Research West

-The Impact of trauma in the settlement of Yazidi Refugee Research

Natasha Beg, Settlement and Integration Policy (SIP), IRCC

- Departmental policies to support the settlement of newcomer women and how Gender Based Analysis+ is being integrated throughout to include a client-centered lens on programming and services.

B10 - Deepening Newcomer Integration through Civic & Political Engagement

This workshop examines strategies and different aspects of newcomer inclusion in civic politics with examples from across the country. It looks at the diverse roles of newcomers as voters, grassroots organizers and trainers, political candidates and agents of policy change.

Organizer: Noelle DePape, Immigration Partnership Winnipeg (IPW) in Manitoba

Participants:

Noelle DePape, Immigration Partnership Winnipeg (IPW) in Manitoba

- Toward a More Inclusive Democracy: Newcomer Civic Engagement in Winnipeg, Manitoba

Sharmarke Dubow, City Councillor, Victoria, BC

- My First Civic Election in Canada, and My Name Was on the Ballot!? The Story of a Refugee Advocate Turned Politician

Myer Siemiatycki, Ryerson University

- Immigrant Municipal Voting Rights: A Path to Integration

Afag Javadova, Ryerson University

- Concepts of Urban Citizenship in Toronto: Including the Immigrant Voice?

B11 - Establishing inclusive cities: sanctuary and beyond

Cities have been at the forefront of institutional innovation through the establishment of different types of inclusive policies (sanctuary, etc.). This workshop considers municipal innovations in the immigration sector with a specific focus on the challenges associated with their realization and implementation in Canada and the United States.

Organizer: Mireille Paquet, Concordia University

Participants:

Mireille Paquet, Concordia University

- After the Mayor Tweets: Montreal as a Sanctuary City

Jessica Praznik, Immigrant Centre Manitoba Inc. & John Shields, Ryerson University

- Settlement and Belonging in the Canadian City: Promoting Migrant Friendly Cities: The Case of Toronto

Graham Hudson, Ryerson University

- Sanctuary Cities and Canadian Migration Policy

Yolande Pottie-Sherman, Memorial University

- The Urban Governance of Migration and Diversity in the Age of Trump: Examining the American Rust Belt

B12 - Addressing Transculture: Paths and Settlement Practices for Inclusion

Applying transcultural concepts of living-through-diversity as a transformative path for community inclusion, this workshop presents several programs of settlement and integration services provided in rural and urban centres. Designed for specific community needs, the innovative programs navigate successfully through cultural complexity by mutual interplay of local members and newcomers.

Organizers:

Sinela Jurkova, University of Calgary

Ricardo Morales, Calgary Catholic Immigration Society

Participants:

Sinela Jurkova, University of Calgary

- Transculture: A Transformative Learning Model for Building Inclusion

Lisa Degenstein, Foothills Community Immigrant Services

- Community as our Client

Beata Lutaba, CCIS

- Host Volunteers and Newcomers: Two Sides of Interplay for Integration in Urban Setting

B13 - Lights, Camera, Action Research: Strengthening Nova Scotia's Language Services through Collaboration

Members of Nova Scotia's Inter-Organizational Language Services Planning Committee, including provincial government and non-government representatives, provide an overview of their collaborative efforts and accomplishments to date in: strengthening language services for newcomers; promoting awareness among publicly funded service providers of available language supports for newcomers; and identifying/addressing barriers encountered by newcomers in accessing continuing education opportunities.

Organizer: Louise VanWart, Nova Scotia Office of Immigration

Participants:

Alana Baxter, Nova Scotia Office of Immigration

Carol Derby, Immigrant Services Association of Nova Scotia (ISANS)

Peter Gillis, Valley Community Learning Association

Erin MacDonald, Learn English Nova Scotia

Inhae Park, YMCA

B14 - Best Practices for Welcoming Refugees and Newcomers: A City's Perspective

Abstract to come...

Organizer Paul Holley, ACS/CIMI

Participant TBD TBD, CCUNESCO

B15 - Skilled Migrant Workers' Experiences of Work and Migration: Europe and Canada Compared

In this workshop, we discuss and compare the situation of skilled migrant workers in Canada and in Europe. Presentations in this workshop highlight some key findings from studies exploring the experiences of mobility among temporary foreign nurses and International Mobility Program (IMP) participants in Canada as well as those of highly qualified workers in the European Union.

Organizer: Delphine Nakache, University of Ottawa

Participants:

Delphine Nakache & Mylene Coderre-Proulx, University of Ottawa

- Canada's International Mobility Program (IMP): Young Participants' Experiences with Work and (Im)migration, University of Ottawa

Jan Sheppard Kutcher, Immigrant Services Association of Nova Scotia (ISANS)

- International Qualifications Recognition: making progress through collaboration

Shiva Nourpanah, Saint Mary's University

- "I feel all my skill is lost in this waiting": The Challenges Facing Foreign Registered Nurses on Temporary Work Permits in Nova Scotia

Jean-Baptiste Farcy, CeDIE - Centre Charles De Visscher pour le droit international et européen / EDEM - Equipe droits et migrations

- Highly Skilled Migration to Europe: National versus European Policy

Breakout Sessions B: Roundtables

3:15 - 4:45 pm

Séances simultanées B: Tables rondes

15h15 - 16h45

B16 - Immigration for BC's Future: A Call for Action to Strengthen Newcomer Settlement and Integration

The settlement sector sees a shift in the approach that the provincial government of BC is taking towards recognizing the needs for newcomers to integrate into their communities and fill much needed job vacancies. AMSSA is mobilizing the opportunity to engage with key stakeholders in immigrant settlement and integration.

Organizer: Sabrina Dumitra, AMSSA

Participants:

Sabrina Dumitra, AMSSA

Julie Ship, AMSSA

B17 All in a Day (an interactive theatre presentation)

This play follows a young newcomer woman through her day. From peers, to school to home, she faces challenges. Sexism, racism and religious/cultural traditions all come into play. A group conversation will be facilitated about the issues raised in the story, and the broader issues of gender-based violence.

Organizer: Kathryn Bates-Khan, Irondale Ensemble Project, YMCA of Greater Halifax Dartmouth Immigrant Services

B18 – Evaluation Capacity-Building for Refugee Resettlement

The roundtable will discuss how best to develop tools & resources in order to build the evaluation capacity of Canada's refugee sector. The discussion will be informed by a 3-year IRCC funded project led by the Centre for Community Based Research and the University of Alberta (Evaluation Capacity Network).

Organizer: Rich Janzen, Centre for Community Based Research

Participants:

Joanna Ochocka, Centre for Community Based Research

Rich Janzen, Centre for Community Based Research

Joanna Ochocka, Centre for Community Based Research

Leah Hamilton, Bissett School of Business, Mount Royal University

Nabiha Atallah, Immigrant Services Association of Nova Scotia (ISANS)

Kathy Sherrell, Immigrant Services Society of BC (ISSofBC)

Friday, March 22
Vendredi 22 mars

Breakout Sessions C: Workshops
Séances simultanées C: Ateliers

10:45 - 12:15 pm
10h45 - 12h15

C1 - Rethinking Immigration in the New Economy: Language Support for Refugee Settlement

This workshop provides a comparative analysis of current policies and practices regarding language/literacy support for refugees to identify more effective means of their integration to enhance policy. The discussion highlights language specific needs and challenges of refugees regarding access to higher education or quality employment in Saskatchewan, Alberta, and Ontario.

Organizer: Hyunjung, Shin, University of Saskatchewan

Participants:

Hyunjung Shin & Martyne Farris, University of Saskatchewan

- Rethinking Refugee and Immigrant Language Education Policies in Canada in the New Economy

Liliana Dominguez, Saskatchewan Intercultural Association

- Challenges and Opportunities of Refugee Learners of English

Azalea Barriese, Global Gathering Place, Saskatoon

- Responding to Needs: Language Training and More for Adult Refugees

Liette Wilson, Calgary Immigrant Women's Association

- Teaching Settlement Focused ESL-Literacy to Refugees

Saskia Van Viegen, York University

- Accelerated Learning for Youth Refugees

C2 - Best Practices for Employment of Immigrants in Nordic (Finnish) and Canadian Educational Practices

Within the Nordic countries and Canada, there are significant employment gaps between newcomer and majority populations. This workshop explores the potential of integration programs in facilitating the inclusion of immigrants into working life by identifying best practices in juxtaposing Nordic (Finnish) and Canadian educational practices.

Organizers:

Lisa Rochman, NorQuest College

Carol Derby, Immigrant Services Association of Nova Scotia (ISANS)

Participants:

Jennifer Mizzi, Immigrant Services Association of Nova Scotia (ISANS)

- Bridges to Employment: Addressing Workplace Communication Skills

Lisa Rochman, NorQuest College

- Pathways to Employment- Facilitating Newcomer Labour Market Success

John Biles, Immigration, Refugee and Citizenship Canada

- Making a World of Difference: Employment-related Settlement Services and Integration Outcomes for Newcomers to Canada

Tobias Pötzsch, Swedish School of Social Science, University of Helsinki

- Reconceptualizing Integration Educations: A Comparative Study of "Best Practices" in the Work-Life

Inclusion of Migrant Students from Canada and Finland

Dragan Pecurica, Nova Scotia Power

- Looking at it from an Employer's Perspective

Mohja Alia, Immigrant Services Association of Nova Scotia (ISANS)

- Bridges to Employment – Addressing Employability Skills

C3 - Understanding Immigrant Health and Well-being from Multiple Perspectives

This workshop combines academic and community perspectives on immigrant/refugee health and well-being in Canada, with case studies from Toronto and Calgary. Four presenters review qualitative and quantitative research on social exclusion and immigrant/refugee health, disparities in self-reported health, access barriers for immigrant seniors, and the mental health of immigrant youth.

Organizers:

Seong-gee Um, Wellesley Institute

Naomi Lightman, Department of Sociology, University of Calgary

Participants:

Luann Good Gingrich, School of Social Work, York University

- Social Exclusion, Health, and Immigrants in Canada: Understanding the Mechanisms

Naomi Lightman, University of Calgary

- A Profile of Immigrant Health in Calgary using the Canadian Community Health Survey

Seong-gee Um, Wellesley Institute

- Barriers in Access to Home Care for Older Women from Diverse Ethnocultural Communities in the Greater Toronto Area

Anjum Sultana, Dalla Lana School of Public Health, University of Toronto

- Youth Identity from the Bangladeshi Immigrant Parents' Perspective

C4 - Intra and Inter-Group Dynamics of Chinese Immigrant Communities in Canada

Preliminary findings of a study on intra- and inter-group dynamics within Chinese immigrant communities and between Chinese communities and other communities in Toronto, Vancouver, and Calgary indicate these interactions are affected by transnational, societal, and individual factors. Policy and program implications are discussed.

Organizer: Weiguo Zhang, University of Toronto

Participants:

Shanae Chiu & Ka Po Kong, UBC School of Social Work and Department of Sociology

- Canadian Immigrant Youth and Co-Ethnic Friendship Group Change: How Has Friendship Circle Changed Among Chinese Canadian from Childhood to Adulthood

Weiguo Zhang, University of Toronto

-Within Group Variations in Network Characteristics and Network Formation Channels: Older Chinese Immigrants from Hong Kong, Taiwan, and Mainland China

Huamei Han, Simon Fraser University

-Becoming Grandma Activists: Intra- and Inter-Group Dynamics in Metro Vancouver

C5 - Innovative Approaches in the Settlement Sector: Leveraging Integrative Technologies to Obtain User Analytics, Custom Build Fingertip Services, and Enhance Employment Integration?

Integrative technologies have transformed our lives and our world and created new possibilities for the settlement services sector. Come and see how integrative technologies and user analytics are being leveraged to enhance service delivery, outcomes and impact, and experience first-hand a real-time, interactive virtual session delivered by a multi-national employer.

Organizer: Vivien Lok, Immigrant Services Calgary

Participants:

Daniel Wu, Immigrant Services Calgary

- The Next Step in Technology Integration: Strategic Use of Analytics to Inform the Design and Delivery of Services to Enhance Newcomer Integration and Inclusion

Ghazi Hallab Immigrant Services Calgary

- Responding to Current Trends: Using Technology to Bridge Gaps, Overcome Barriers, and Enhance Outcomes in Newcomer Employment Integration.

TBC, Deloitte Canada

- Enhancing Newcomer Success in Online/Video Job Interviews

C6 - Calgary Region Immigrant Employment Council and Bow Valley College: Unique Collaborations Leading to Newcomer Professionals' Success

Join the conversation: CRIEC, a small robust non-profit, and Bow Valley College, a leading post-secondary institution, partner in engaging corporate Calgary to open doors and open minds to the power of newcomer professionals. For almost a decade, this unique collaboration has been exploring cutting-edge Mentoring Strategies, innovative Research Projects and Community Engagement.

Organizer: Bruce Randall, CRIEC-BVC

Participants:

Bruce Randall, Calgary Region Immigrant Employment Council

Laurel Madro, Bow Valley College

Cherwyne Dunca, Bow Valley College

TBD, IRCC

C7 - Integration and Retention of Refugees in Smaller Cities and Rural Areas

Through Canada's regionalized refugee policy, more refugees are landing in smaller cities and rural areas across the country. Their experience resettling in these areas, however, has received little attention in the academic literature. This panel draws upon research conducted in second-tier cities to better understand the experiences of newcomers in these regions.

Organizer: Kerri Claire Neil, Memorial University

Participants:

Kerri Claire Neil, Memorial University

- Syrian Refugee Integration in Newfoundland and Labrador

James Baker, Association for New Canadians

- Interrogating Canada's Response to the Syrian Crisis: Analyzing the Observations of Post-Secondary Youth

Chedly Belkhodja, University of Concordia

- Welcoming and Integrating Syrian Refugees in Smaller Cities. The Cases of Moncton (New Brunswick), Granby (Quebec) and Sherbrooke (Quebec)

C8 - Approaches to Mentoring Youth for successful settlement outcomes/experiences

This workshop panel brings together 3 case studies of mentoring programs throughout Canada which focus on mentoring youth from immigrant and refugee communities. Panelists share their findings and experiences in working with these 3 programs and explore how mentoring impacts the successful settlement of youth and their families.

Organizers:

Randa Meshki, COPA (Centre ontarien de prévention des agressions)

Alexandra Arraiz, Trent University

Heather Robertson, NEEDS

Participants:

Randa Meshki- COPA (Centre ontarien de prévention des agressions)

- Inspirer les autres et se laisser inspirer : Mentorat par les jeunes et accueil des jeunes nouvellement arrivantes et nouveaux arrivants dans les écoles secondaires.

Alexandra Arraiz Matute, Trent University

- Youth Mentorship within Community Spaces: Helping Immigrant Youth Succeed

Heather Robertson, NEEDS

Misty Belcourt, NEEDS

Thandiwe Ncube, NEEDS

- Comprehensive and Creative approach to settlement of refugee children and youth.

C9 - Hockey, Immigrants and Racialized Minorities: Exploring Impacts, Identities, Belonging and Social Integration

Hockey is often thought of as being quintessentially Canadian and deeply embedded in Canadian culture. This workshop explores the relationship between hockey and national identities, belonging and the social integration of newcomers/racialized minorities. It also examines how newcomers/racialized minorities experience hockey and how they are affecting the game itself with some implications for the NHL.

Organizers:

Lloyd Wong, University of Calgary

Howard Ramos, Dalhousie University

Participants:

Kristi Allain, St. Thomas University

- A Call for Canadian Hockey Nationalisms

Patrick Bondy, Dalhousie University

-Friendly but Not Friends: Social Interaction and Integration in Hockey Arenas

Paul Holley, Association for Canadian Studies

-Newcomers on Ice: Is Immigration Modifying the Importance of Hockey in Canada?

Lisa Kaida, McMaster University

-The Rise of Big City NHL Players and its Implication for Immigrant and Minority Youth

Courtney Szto, Queen's University

-‘I got called butter chicken once’: South Asian Experiences in Canadian Hockey

C10 - True Human Capital: How a Competency-Based Assessment (CBA) can change outcomes for Internationally Trained Professionals

In this workshop, panelists discuss a CBA pathway to employment and professional certification. Speakers highlight the successes from a comprehensive, occupation-specific competency assessment for pre-arrival newcomers, as well as a CBA approach to professional certification for a regulated profession

Organizers:

Michael Lam, Conference Participant

Enayat Aminzadah, APEGA

Patrick MacKenzie, Immigrant Employment Council of British Columbia

Participants:

Michael Lam, Conference Participant

Enayat Aminzadah, APEGA

Patrick MacKenzie, Immigrant Employment Council of British Columbia

Sandra Saric, Information and Communications Technology Council

Rob Henderson, Biotalent Canada

C11 - Precarious Non-Citizen Legal Status Transitions and Trajectories in Canada

This workshop offers analyses of legal status transitions in Canada. One paper uses administrative data to analyze refugee claimant transitions. Another examines gendered and regionalized differences in trajectories of inland refugee claimants and H&C applicants in the GTA. The third examines “staggered transitions” from temporary to permanent status in Quebec. The commentator will offer a government perspective.

Organizer: Luin Goldring, York University

Participants:

Jonathan Amoyaw, Dalhousie University

- Patterns of Temporary Legal Status Transitions of Refugee Claimants in Canada

Danièle Bélanger, Université Laval & Myriam Ouellet, York University

- Staggered Transitions: Pathways to Permanent Residency in Québec, Canada

Luin Goldring, York University & Patricia Landol, University of Toronto

- Late Refugee Claims and H&Cs: Assembling Noncitizen Legal Status Trajectories in Toronto

C12 - Excellence in Community-Based Research with Immigrants and Refugees & Breaking down Silos through the Unique Strengths and Roles of Umbrellas

This workshop examines two topics: 1) how community-based research which is community-driven, participatory and action-oriented can aspire to both community relevance and academic excellence, and 2) how provincial and regional umbrella organizations can help meet the challenges and opportunities in settlement and integration by breaking down existing silos.

Organizers:

Rich Janzen, Centre for Community Based Research

Joanna Ochocka, Centre for Community Based Research

Sarosh Rizvi, AAISA

Participants:

Rich Janzen, Centre for Community Based Research

Joanna Ochocka, Centre for Community Based Research

Sarosh Rizvi, Alberta Association of Immigrant Serving Agencies (AAISA)

Craig Mackie, PEI Association for Newcomers

Vicki Sinclair, Manitoba Association of Newcomer Serving Organizations (MANSO)

Lori Wilkinson, University of Manitoba / Immigration Research West

C13 - Promising Pathways, Identity Intersections & Critical Catalysts for the Integration of Refugee Children and Youth

Our workshop focuses on promising pathways leading to the social and academic integration of refugee children and youth as well as the roles of social workers, settlement workers and educators as crucial catalysts for change. We also explore the many ways schools and community agencies act as bridging points for refugee families.

Organizers: Antoinette Gagné, OISE, University of Toronto / Maha Amin, Afghan Women's Organization / Emmanuelle Le Pichon-Vortsman, University of Toronto

Participants:

Antoinette Gagné, OISE, University of Toronto

- Promising Pathways for the Integration of Refugee Children and Youth

Melissa Beauregard, YMCA & University of Toronto & Rajpreet Atwal, University of Toronto

- Identity Intersections in the Integration of Refugee Children and Youth

Dania Wattar & Nidhi Menon, University of Toronto

- Crucial Catalysts for the Integration of Refugee Children and Youth

C14 - Public Opinion, Electoral District Profiles and the Role of Ethnic Media in Integration

How do current attitudes over immigration, multiculturalism, identity, and free speech influence citizenship debates and discussions? What can we learn from census demographic, social and economic data at the riding level? What role do ethnic media play in connecting this data to community integration, and how does this data affect ethnic media makers and consumers?

Organizer: Caora McKenna, MIREMS Ltd.

Participants:

Lilian Ma, Canadian Race Relations Foundation

-Just how welcoming is Canada?

Caora McKenna, MIREMS Ltd.

-Diversity Empowers Cities Campaign

Andrew Griffith, Environics Institute Fellow

- Comparing Demographics, Economic and Social Indicators at the Riding Level

C15 -The Role of Sport and Recreation in the Integration of Refugee Children and Youth in Canada

We examine the role of play in promoting healing; how sport and recreation foster a sense of belonging; and the challenges newcomers face in accessing sport and recreation opportunities. Presenters hail from academic and settlement sectors in Montreal, Calgary and Antigonish (CYRRC).

Organizer: Simone Chia-Kangata, Child and Youth Refugee Research Coalition (CYRRC)

Moderator: Fariborz Birjandian, Calgary Catholic Immigration Services

Participants:

Nicole Ives, McGill University

Rev. Paula Kline, Montreal City Mission

Hend Alqawasma, McGill University

Amanda Koyama, Calgary Catholic Immigration Services

Vanessa Currie, International Institute for Child Rights and Development

Lyn Morland, McGill University

Breakout Sessions C: Roundtables
Séances simultanées C: Tables rondes

10:15 - 12:15 pm
10h45 - 12h15

C16 - Refugee Access to Economic Immigration Pathways

Through different pilots, including the federal Economic Mobility Pathways Project (EMPP), groups across Canada are testing refugee access to economic immigration pathways as an additional and complementary solution to refugee resettlement. This roundtable convenes stakeholders to exchange early lessons learned and ideas for future directions in refugee labour mobility to Canada.

Organizer: Dana Wagner, Talent Beyond Boundaries

Participants:

Azadeh Tamjeedi, UNHCR Canada

Dana Wagner, Talent Beyond Boundaries

Jean-Nicolas Beuze, UNHCR Canada

Roger Swartz, RefugePoint

Heather Segal, Segal Immigration Law

Jennifer Watts, Immigrant Services Association of Nova Scotia (ISANS)

Chris Friesen, Immigrant Services Society of BC

Remzi Cej, Government of Newfoundland and Labrador

C17 - Climate Change and Migration: Should People Displaced in the Context of Climate Change be Considered Refugees?

Climate change is rapidly becoming a defining issue of our time and is an increasingly important factor in immigration. In this round table discussion, we discuss Canada's responsibility toward people displaced in the context of climate change, and consider whether a legal convention on climate refugees should be considered.

Organizer: David Krzesni, Wilfrid Laurier University

C18 - The Yazidi Rehabilitation Pathway: Language Assessment, Referrals & the LINC Experience - A Perspective from Immigrant Services Calgary & Calgary Catholic Immigration Society

Rehabilitating Yazidi refugees who have been victims of deep trauma and torture involves several steps of interventions. One of their basic needs is language acquisition. This round table discusses the measures taken to provide priority language assessment and referrals to language programs for the Yazidis.

Organizers:

Anuradha Ramkumar, ILVARC, Immigrant Services Calgary

Bindu Narula, Calgary Catholic Immigration Society

Participants:

Anuradha Ramkumar, Immigrant Services Calgary

Bindu Narula, Calgary Catholic Immigration Society

Biljana Tratnik, Immigrant Services Calgary

Breakout Sessions D: Workshops

1:45 - 3:15 pm

Séances simultanées D: Ateliers

13h45 - 15h15

D1 - A Way Forward: Strengthening Knowledge and Capacity to Improve Health Outcomes for Immigrants and Refugees

In meeting the health and wellbeing needs of people living in Canada, especially newcomers, Canada must move towards a system based on values of health equity. To do this, we must understand population needs, and develop evidence and culture informed health pathways and interventions so that service providers can deliver quality care.

Organizers: Aamna Ashraf, Centre for Addiction and Mental Health / Bonita Varga, Mental Health Commission of Canada

Participants:

Bonita Varga, Mental Health Commission of Canada & Andrew Tuck, Centre for Addiction and Mental Health

- Healthcare Needs: Syrian Refugees Believed Needs, Are They Met After Arrival in Canada?

Meb Rashid, Crossroads Clinic, Women's College Hospital

- Ensuring the Best of Both Worlds: Optimizing Health Outcomes for Resettled Refugees

Aamna Ashraf, Centre for Addiction and Mental Health

- IRMHP: Bringing Knowledge to Practice, Changing the Narrative and Providing Context for Greater Collaboration between Services

D2 - Doing Immigration Differently: The Role of Municipalities in Supporting Newcomer Settlement, Inclusion, and Integration in Smaller Centres

There is no doubt that it is important to understand how municipalities in smaller centers work with SPOs to support newcomer settlement, inclusion, and integration. As such, this panel brings together NGOs, municipalities, and academics to highlight some of the key programming currently being undertaken in Newfoundland and Labrador.

Organizers: James Baker, Association for New Canadians / Yolande Pottie-Sherman, Memorial University

Participants:

Ken Walsh, Association for New Canadians

Nelson Graham, Memorial University

Katheleen Parawick, Municipalities Newfoundland and Labrador

Margaret Walton-Roberts, Wilfred Laurier

Elizabeth Lawrence, City of St. John's

D3 - Empowering Vulnerable Clients in our Ongoing Work to Help Immigrants Find Jobs, Both Service-Providers and Governments have Built Connections with Employers Across their Provinces

In this workshop, government, service providers and employers will discuss research findings and best practices.

Organizer: Nabiha Atallah, Immigrant Services Association of Nova Scotia (ISANS)

Participants:

Caroline Fahmy, IRCC

- Intensive Case Management for Multi-Barriered Clients: A Way Forward

Adela Colhon, YMCA of Greater Toronto

- Client Support Services Model, Guidelines and Standards

Vesna Miroslavljevic, Immigrant Services Association of Nova Scotia
- Empowering Vulnerable Clients through Settlement
Arleigh Hood, Immigrant Services Association of Nova Scotia (ISANS)
- Empowering Vulnerable Clients through Language

D4 - Title TBC/Titre à confirmer

Abstract to come...

Organizer: Patricia Landolt, University of Toronto

Participants:

Patricia Landolt, University of Toronto

Luin Goldring, York University

Paul Pritchard, University of Toronto

D5 - Facilitating the Successful Integration of Newcomers to Canada through Pre-Arrival Services

S.U.C.C.E.S.S. provides pre-arrival services to individuals immigrating to Canada. Partnerships with organizations across Canada ensure that newcomers receive continuous pre to post-arrival settlement and employment services. This presentation will discuss S.U.C.C.E.S.S.'s pre-arrival service called AEIP and its approach in facilitating the transition of newcomers to their new communities in Canada.

Organizer: Mikaela Torres, S.U.C.C.E.S.S.

Participants:

Mikaela Torres, S.U.C.C.E.S.S.

Cecilia Sun, Calgary Catholic Immigration Society

Janet Hallett, COSTI Immigrant Services

Stephanie Wilson, Information and Communications Technology Council (ICTC)

D6 - Admission and Integration of Asian Refugees and Migrant Families in Canada: Experiences from Vietnam, Laos, Cambodia, North Korea and South Korea

This panel focuses on refugee and immigrant streams to Canada from Asia. Presenters discuss educational achievements and labour market integration patterns of refugees from Vietnam, Laos and Cambodia; the movement of North Korean asylum-seeking families and their insecurity in settling in Canada; and challenges faced by South Korean immigrants seeking healthcare in Halifax, NS (CYRRC).

Organizer: Simone Chia-Kangata, CYRRC

Participants:

Monica Boyd, University of Toronto

Ann Kim, York University

Shawn Perron, University of Toronto

Sean Chung, HanVoice and United Nations Major Group for Children and Youth

Hyunseo Park, Saint Mary's University

Min-Jung Kwak, Saint Mary's University

D7 - Early Bilingual and Biliteracy Development of Syrian Refugee Children

Language and literacy development will lay the foundation for academic success and integration of refugee children. Presenters will discuss research on the bilingual development of Syrian children in three Canadian cities, educational implications, and how best to support this development through language enrichment at home and through community initiatives.

Organizer: Simone Chia-Kangata, Child and Youth Refugee Research Coalition (CYRRC)

Participants:

Johanne Paradis, University of Alberta
Becky (Xi) Chen, OISE, University of Toronto
Redab Al Janaideh, OISE, University of Toronto
Abir Shamim, OISE, University of Toronto
Mazen El Baba, H.Appi Camp

D8 - Understanding and Dismantling Barriers to Immigrant Settlement

This workshop provides insight on the barriers to immigrant integration, and on the socially innovative models that can be employed to overcome them. It features research findings on barriers to immigrant social mobility, along with case studies of the Newcomer Entrepreneurship Hub (NEH) and Women's Entrepreneurship Hub (WE-Hub) in Toronto.

Organizer: Wendy Cukier, Ryerson University

Participants:

Wendy Cukier, Ryerson University
- Barriers to Immigrant Mobility in the Peel Region: Findings from an Exploratory Survey
Erin Roach, Ryerson University
- Boosting the Success of Immigrant Women: Lessons from the Women's Entrepreneurship Hub Toronto Initiative
Henrique Hon, Ryerson University
- Innovative Models for Economic Integration: A Case Study of the Newcomer Entrepreneurship Hub

D9 - Immigration: Que veut le Québec?

Le gouvernement du Québec a fait campagne en proposant de réduire de 10 000 le nombre annuel d'immigrants qui s'établissent dans la province (de 50 000 à environ 40 000). Le gouvernement soutient que le nombre réduit facilitera l'intégration des nouveaux arrivants. Cette observation sur la relation entre le nombre d'immigrants et la capacité de les intégrer est-elle exacte? Cet atelier examinera les causes de la réduction proposée et son impact économique, démographique, social et culturel potentiel.

Organisateur: Jack Jedwab Association d'études canadiennes

Participants:

Chedly Belkhoja, Concordia University
Mireille Paquet, Concordia University
Allison Harell, Université de Montréal a Québec
Emilie Nicolas, Québec Inclusif

D10 - Labour market challenges in smaller provinces and the role of immigration

Participants in this workshop discuss some challenges employers face in smaller provinces in hiring workers, public policy response, role of immigration in meeting labour market challenges, and some best practices in place to facilitate employer-employee connections. The role of the Atlantic Immigration Pilot will be the main focus of discussion.

Organizer: Ather Akbari, Saint Mary's University, Atlantic Research Group on Economics of Immigration, Aging and Diversity

Ian Munro, Halifax Partnership

Chair: Wimal Rankaduwa, Atlantic Research Group on Economics of Immigration, Aging and Diversity / University of Prince Edward Island

Participants:

Ian Munro, Halifax Partnership

Thomas Storrington, Government of Nova Scotia

Carol Logan, Prince George Hotel, Halifax

Richard Cormier, Atlantic Canada Opportunities Agency

D11 - Implications for Immigration and Refugee Policy and Practice in Canada

Presenters discuss funding trends for settlement and integration in Western Canada. A second presentation describes a Delphi process by the Child and Youth Refugee Research Coalition and emerging research and policy priorities. An overview of peer-reviewed literature highlights the need to look at families as a unit of analysis (CYRRC).

Organizer: Simone Chia-Kangata, Child and Youth Refugee Research Coalition

Participants:

Dominique Clément, University of Alberta & Jennifer Braun, University of Alberta

- Doing Immigration Differently in Alberta

Serperi Sevgur, Dalhousie University

- Taking the Next Step on Research and Policy Indicators: A follow up on CYRRC Delphi Project

Inge van Buren, Dalhousie University

- A Systematic Review of Family Immigration Research and its Policy Implications

D12 - The Evolution of the Longitudinal Immigration Database (IMDB), Part 1: Exploring the IMDB analytical content

The IMDB is at the heart of immigration research and it has recently become available through Statistics Canada's Research Data Centres. These two workshops present the latest IMDB research and the planned expansion of the dataset.

Organizer: Lorna Jantzen, IRCC / Tristan Cayn, Statistics Canada

Chairs : Lorna Jantzen, IRCC / Rose Evra, Statistics Canada

Participants:

James Stutely, McMaster University

Naomi Lightman, University of Calgary

Yoko Yoshida, Dalhousie University

Lisa Kaida, McMaster University

Michael Haan, University of Western Ontario

D13 - Participatory and Arts-Based Research with Youth with Refugee Experience

Panelists describe art-based and participatory approaches used with youth with refugee experience. Research participants join as presenters. Two participatory photography projects are discussed, as well as a project documenting Syrian children's 'stories' through their drawings. Lastly, we share findings from a study on youth engagement in Halifax (CYRRC).

Organizer: Simone Chia-Kangata, Child and Youth Refugee Research Coalition (CYRRC)

Moderator: Michael Ungar, Dalhousie University

Participants:

Michael Ungar, Dalhousie University, Resilience Research Centre, CYRRC (Moderator)

April Mandrona, NS College of Art and Design

Bayan Khatib/Marwa Khobieh, Syrian Canadian Foundation

Susan Brigham, Mt St Vincent University

Hilary Thorne, Immigrant Services Association of Nova Scotia (ISANS)

Ryan Veltmeyer, Youth Art Connection

Mehrunissa Ali, Ryerson University

Emily Pelley, PhD Candidate, Dalhousie University

Fadi Hamdan, Manager of Child and Youth Settlement, YMCA of Greater Halifax

D14 - Title TBC/Titre à confirmer

Organizers:

Monica O'Brien, CAPIC (Canadian Assn of Professional Imm Consultants)

Vic Satzewich, Department of Sociology, McMaster University

D15 - Trades Talent Link: Improving Newcomer Access to Skilled Trades Employment

We have heard that "good jobs" exist in skilled trades and that there is a growing skills shortage. Trades Talent Link, an evaluative research project from the YMCA-YWCA, is piloting interventions to examine why there aren't more newcomers working in these "good jobs", and what can be done about it.

Organizer: Madison Watson, YMCA-YWCA of the National Capital Region

Participants:

Madison Watson, YMCA-YWCA of the National Capital Region

- Improving Newcomer Access to Skilled Trades Employment

Lorenzo Foroni, Employment & Immigration Services, YMCA-YWCA of the National Capital Region

- Evaluating Interventions for Newcomers and Employers

Laurie Beckstead, YMCA-YWCA of the National Capital Region

- Motivation, Perception, Expectations & Information: Results of Skilled Trades Employer Survey on Hiring and Training Newcomers

Mohamad Altasseh, YMCA-YWCA of the National Capital Region

- Motivation, Perception, Expectations & Information: Results of Newcomer Focus Groups on Careers in Skilled Trades

Breakout Sessions D: Roundtables
Séances simultanées D: Tables rondes

1:45 - 3:15 pm
13h45 - 15h15

D16 - Employabilité, le décalage culturel!

Lors de cette table ronde nous allons nous efforcer de comprendre la dynamique d'intégration des nouveaux arrivants francophones et l'importance de l'employabilité dans ce processus. Maintenir un emploi ou en trouver un autre est bien souvent le défi majeur des nouveaux arrivants venu de pays de cultures différentes de celle du Canada.

Organisateurs : Karim Mennas /Esdras Ngenzi, CANAF - Centre d'accueil pour les nouveaux arrivants francophones

Participants : Karim Mennas & Esdras Ngenzi, CANAF - Centre d'accueil pour les nouveaux arrivants francophones

D17 - Entrepreneurial Immigration: Answers the Call for Business Succession

75% of SME owners will retire in the next decade and very few of these businesses have succession plans in place. With over a trillion dollars of assets at risk, it is essential that businesses survive beyond first generation ownership. Entrepreneurial based immigration offers a viable solution and Succession Connect aims to support this initiative.

Organizer: Darcy Crowe, Succession Connect- Fredericton Chamber of Commerce

D18 - What is the Employer's Role in Newcomer Integration: Insights and Strategies

Evident in a number of examples, employers are assuming new and innovative roles vis-à-vis newcomer settlement and integration. This workshop/roundtable offers insight into the implications of this emerging trend; the potential challenges it might pose; and strategies intended to minimize those challenges while maximizing newcomer success.

Organizers: Catherine Bryan, Dalhousie University / Adam Perry, Saint Francis Xavier University

Participants:

Catherine Bryan, Dalhousie University

Julianna Sherriff, Immigrant Settlement Association of Nova Scotia (ISANS)

Pauline Gardiner, Barber Dalhousie University

Mary-Jo MacKay, Nova Scotia Office of Immigration

Shiva Nourpanah, Saint Mary's University

Elizabeth Fitting, Dalhousie University

Adam Perry, Saint Francis Xavier University

Marie Antoinette Pangan, University of Prince Edward Island

Breakout Sessions E: Workshops
Séances simultanées E: Ateliers

3:30 - 5:00 pm
15h30 - 17h00

E1 - Private Sponsorship of Refugees in Canada: The Sponsor's Perspective

Who Sponsors and why? What are the rewards and challenges of sponsorship? What is the impact of sponsorship on those who do it and their communities? This panel addresses these questions with preliminary results from surveys and interviews with sponsors involved in private sponsorship, Blended Visa Office Referral (BVOR) sponsorship, and the World University Service of Canada (WUSC)'s youth-to-youth sponsorship model.

Organizers: Carolyn Mckee, Campus Engagement and Student Refugee Program / Audrey Macklin, University of Toronto

Participants:

Carolyn Mckee, Campus Engagement and Student Refugee Program

- Creating Change Agents through Youth-to-Youth Private Sponsorship in Canada

Audrey Macklin, University of Toronto

- The Sponsors Perspective: Preliminary Findings about the Motives and Experiences of Private Sponsors of Syrian Refugees

Shauna Labman, Faculty of Law, University of Manitoba

- Blended Visa Office Referral (BVOR) Sponsorship: Insights and Lessons so Far?

E2 - Title TBC/Titre à confirmer

Abstract to come...

E3 - Housing: The Influence of Immigrants Homeland Housing Conditions on Housing Careers Outcome in Canada: The Case of Ghanaian Immigrants in Toronto

This presentation illustrates the role of homeland housing conditions on housing career outcomes of Ghanaians in Toronto. The study adds to the housing career literature by capturing the sequence of dwellings that immigrants occupy throughout their life course in both the country of origin and destination country.

Organizers: David Firang, Trent University / Robert Falconer, University of Calgary School of Public Policy

Participants:

David Firang, Trent University

Stephen Firang, University of Windsor.

Mavis Odei-Boateng, University of Windsor

Robert Falconer, University of Calgary

E4 - Road Maps to Emotional Wellness: Cities, Services and the Experiences of Refugees and Newcomers across the Prairies of Western Canada

This workshop explores the concept of emotional wellness as it relates to the participation, settlement, and integration experiences of newcomers. Presentations and subsequent discussions and activities center around research conducted in the prairie cities of Calgary, Edmonton, Saskatoon, and Winnipeg. Perspectives are offered from government, non-government, and research.

Organizers: Suzanne Goopy, University of Calgary / Cesar Suva, Calgary Immigrant Educational Society

Participants:

Cesar Suva, Calgary

- Immigrant Educational Society Emotional wellness and inclusion in Western Canada: Newcomer Experiences at Settlement Agencies

Suzanne Goopy, University of Calgary

- How to Settle Well? Refugees, Newcomers and Emotional Wellness (ReNEW) in the Prairies

Jonathon Chapman, City of Calgary

-I want a Bright Future: Newcomer Engagement, Participation, and the City: A Case Study from Calgary

Alesia Au, University of Calgary

-The Emotional Wellness of Newcomers as Reported by Front-Line Workers: A Case Study

Halley Silversides, University of Calgary

-Multidisciplinary Collaboration in Intervention-Based Knowledge Translation: Bringing Research to Life

E5 - A 360° Approach: Resources for an Intercultural Canada

In culturally and linguistically diverse environments such as Canada, a perspective that values the contributions of all members of society offers a positive and inclusive vision for our future. This workshop introduces three different initiatives across the settlement, non-profit and university sectors, each emphasizing interculturalism as a founding principle.

Organizers: Andrea Strachan, Touchstone Institute / Nabiha Atallah, Immigrant Services Association of Nova Scotia (ISANS)

Participants:

Andrea Strachan, Touchstone Institute

Elaine Kelly-Canning, University of Toronto

Paul Pickering, Immigrant Services Association of Nova Scotia (ISANS)

E6 - Interactive Workshop: Doing Diversity Differently and Building Bridges with Indigenous Peoples

This interactive Workshop reviews a teacher education program engaging partners through “cultural humility” by enhancing positive relationships with youth from diverse backgrounds. Strategies to engage newcomers and Indigenous peoples to enhance positive relations will be presented. We’ll then invite your thoughts on these programs through practicing “Liberating Structures,” a series of engaging facilitation techniques that foster change.

Organizer: Abdikheir Ahmed, Immigration Partnership Winnipeg

Participants:

Darren Lund, University of Calgary

-Doing Diversity Education Differently: Taking a Community-Centered Approach to Professional Education for Diversity

Hani Ataan Al-Ubeady, Immigration Partnership Winnipeg,

-Building Bridges Creating Ties: Indigenous Orientation Toolkit for Settlement Service Providers in Winnipeg

Roberto Montiel, Halifax Regional Municipality Local Immigration Partnership

-Inter-community circles: Facilitating relations between newcomers and the Mi’kmaq

Shereen Denetto, Immigrant and Refugee Community Organization of Manitoba.

-Nurturing Stronger Relationships with Indigenous People.

Fatima Al-Roubaiai, University of British Columbia

Tahira Saeed, South Okanagan Immigrant & Community Services

-Introduction to Liberating Structures – Creative Ways of Engaging Everyone

E7 - The Experience of Sexual and Gender-Based Violence (SGBV) for Immigrants and Refugees

This workshop highlights sexual and gender-based violence during the migration and settlement journey in Canada. Presenters draw upon immigrants and refugees’ lived experiences of SGBV and associated precarity, and/or intervention and prevention services and programs that attempt to address the problem and assist/empower survivors. Selected policies and practices are assessed and challenges identified.

Organizers: Shiva Nourpanah, Saint Mary's University / Evangelia (Evie) Tastsoglou, Saint Mary's University

Participants:

Cathy Holtmann & Alekhya Das, University of New Brunswick/ New Brunswick Community College,
-A Coordinated Community Response to Domestic and Intimate Partner Violence Experienced by Immigrant and Newcomer Women in New Brunswick

Evangelia Tastsoglou, Alexander Davies & Shiva Nourpanah, Saint Mary's University
-Sexual and Gender-Based Violence in Refugee Narratives in the Halifax Refugee Clinic

Kathryn Bates-Khan, YMCA

-The Gender-Based Violence Prevention Program

Humaira Falak and Lalita Singh, United Way, North of McKnight Domestic Violence Prevention Collaborative, Community Model to prevent Domestic Abuse

-Gender-based violence in South Asian Communities

E8 – Title and abstract to come/Titre et résumé à venir

E9 - Innovating Language Teaching and Learning through Holistic Approaches

Growing empirical evidence suggests that certain LINC/ESL practices may be slowing down learner progression, increasing learner and teacher stress, and failing to contribute to newcomer well-being. The proposed holistic approaches have the potential for accelerating language learning, improving learner well-being, promoting newcomer integration, and facilitating workplace-readiness.

Organizer: Yuliya Desyatova, University of Toronto

Participants:

Julianne Burgess, Brock University / Mohawk College

- Teaching Holistically or Transgressively: Translanguaging Practices in the LINC Classroom

Bethany Guenther-Peter & Gabriela Jessome, Edmonton Catholic School District

- Trauma-Informed Teaching in Adult Language Classrooms

Yuliya Desyatova, University of Toronto

- Assessment for Learning, Assessment for Accountability, or Both?

E10 - What's happening at the Borders? Managing Migration Challenges in North America

Longstanding migration patterns across North America are in flux. The shifts are both driving policy change and responding to it. There has been considerable discussion about migration at the Canadian, US and Mexican borders and growing concerns about the ability to meet the needs of the increasing numbers of migrants and in particular asylum seekers. The aim of this workshop is to identify the key elements of a North American migration research strategy.

Organizer: Jack Jedwab, Association for Canadian Studies

Participants:

Jack Jedwab, Association for Canadian Studies

Julia Gelatt, Migration Policy Institute

Agustin Escobar, Centro de Investigaciones y Estudios Superiores en Antropología Social

Adam Hunter, Migration Policy and Strategy Consultant

Rita Chahal, Manitoba Interfaith Immigration Council

E11 - Exploring Resilience among International Students in Canadian Cities

Universities and colleges can influence international students' resilience. Case studies document the roles of universities and colleges in recruiting students, regulating their academic and employment activities, connecting them with local communities, and supporting their aspirations for permanent status. The presentations compare how students navigate educational institutions in diverse

metropolitan contexts.

Organizers: Valerie Preston, York University / Sutama Ghosh, Ryerson University

Participants:

Marshia Akbar, York University

- Migration and Settlement Trends among International Students in Ontario and Quebec

Chedly Belkhodja, Concordia University

- Universities, International Students and the Welcoming Community

Sutama Ghosh, Ryerson University

- Are International Students Steered Towards Levels of Study and Educational Institutions? A

Comparative Case Study of International Students from India attending Universities and Community Colleges in the GTA

Duncan Lam, University of Windsor

- It Takes a Village: Building Resilience by Connecting International Students to the Broader Community

E12 - The Evolution of the Longitudinal Immigration Database (IMDB), Part 2: Integrating Immigration data with other sources

The IMDB is at the heart of immigration research and it has recently become available through Statistics Canada's Research Data Centres. These two workshops present the latest IMDB research and the planned expansion of the dataset.

Organizers / Chairs: Lorna Jantzen, IRCC, Tristan Cayn, Statistics Canada

Participants:

Ed Ng, Statistics Canada

E13 - Making Connections: Community's Role in Immigration

This roundtable explores ways in which communities can become immigration leaders and the importance of immigration in community and economic development. We share successful initiatives and models of collaboration that have made significant impacts in communities and at the regional level. We also examine the future of community involvement.

Organizer: Louise VanWart, Nova Scotia Office of Immigration

Participants:

Anne Hanrahan, Nova Scotia Office of Immigration

- Innovative Approaches to Immigration in Nova Scotia

Tina Hennigar, Now Lunenburg County

- Now Lunenburg County - Our Story

Shelly Voth, City of Morden

- City of Morden's Immigration Program

Charles Cirtwell, Northern Policy Institute

- Ontario Rural and Remote Pilot

E14 - Thinking Outside the Sector: Embracing Complexity to Improve Settlement Outcomes

This workshop explores what happens when settlement service design is pushed beyond the boundaries of the sector and engages with "mainstream" and informal supports. Examples from small and large centres will demonstrate the innovative ways community, nongovernmental, academic, government, and industry actors are building bridges and breaking down walls, between sectors, and formal and informal supports.

Organizer: Martha Fanjoy, Bow Valley College

Participants:

Alex Leblanc, New Brunswick Multicultural Council
Sara Torres, Laurentian University
Martha Fanjoy, Bow Valley College
Juliana Gomes, Pontes Dalhousie University
Celestina Akinkunmi, Calgary Immigrant Women's Association

E15 – Immigrant Attraction and Retention in Small City Canada: Re-Thinking the Economics of Arrival

In this workshop, experts, city and community leaders explore drivers of immigrant attraction and retention and share promising practices and innovative tools that can be scaled or adapted to different service providers and communities to benefit both newcomers and receiving communities and improve long-term prospects for the declining health and well-being of small city Canada.

Organizer/Moderator: Kim Turner, Cities of Migration, Global Diversity Exchange, Ryerson University

Participants:

Robyn Webb, Halifax Partnership
Dan Wallace, New American Economy, New York
Angelique Reddy-Kalala, City of Moncton
Ian Hartlen, Magnet, Toronto

Breakout Sessions E: Roundtables

3:30 - 5:00 pm

Séances simultanées E: Tables rondes

15h30 - 17h00

E16 - Learning from Lived and Living Experience: Doing Different by Engaging Differently

People impacted by social systems have unique and invaluable insights critically needed to influence policies, research, program design and evaluation. And yet, too often, these voices are not heard or are part of initial consultations and never included again. What needs to change to support meaningful inclusion of community voices?

Organizer: Jennifer Wilcox, United Way Halifax

Participants:

Bette Watson-Borg, Between the Bridges
Laura Swaine, HeartWood Centre for Community Youth Development
Jennifer Wilcox, United Way Halifax
Heartwood Centre for Community Youth Development (TBD)
Between the Bridges (TBD)
Poverty Solutions (United Way Halifax and Halifax Regional Municipality) (TBD)

E17 - "Good Jobs": Labour Market Access for Newcomers in an In-Demand Sector

We know that there is a growing skills shortage in skilled trades in Canada, and yet a small percentage of newcomers participate in this sector. How do perception, motivation, expectations and information contribute to how employers, newcomers and other stakeholders potentially solve this problem in trades and other in-demand sectors?

Organizer: Madison Watson, YMCA-YWCA of the National Capital Region

E18 - Making Picture Books with and for Refugee Children: Young People as Creative Agents

This presentation reports on a pilot program designed to support refugee children and youth in the creation and dissemination of their own picture books. The program connected young people living in

Coventry, England and Halifax, Canada. We focus on the potential of child-made picture books in addressing racism and xenophobia.

Organizer: April Mandrona, NSCAD University

Saturday, March 23

Samedi 23 mars

Breakout Sessions F: Workshops

10.45 - 12:15 pm

Séances simultanées F: Ateliers

10h45 - 12h15

F1 - Bridge to Social Work in Nova Scotia

The Internationally Educated Social Workers Multi-Stakeholder Working Group has developed a 'pathway to licensure' proposal that addresses the barriers, empirically grounded in a 4-year Canadian study. This workshop presents perspectives of stakeholders in social work from government, education, regulation, employment, and first voice experience in developing this proposal, the first of its kind in Canada.

Organizer: Marion Brown, Dalhousie University

Participants:

Anna McBeth, Immigrant Settlement Association of Nova Scotia

Mohja Alia, Immigrant Settlement Association of Nova Scotia

Jan Sheppard Kutcher, Immigrant Services Association of Nova Scotia (ISANS)

Alec Stratford, Nova Scotia College of Social Workers

Alanna Baxter, Nova Scotia Office of Immigration

F2 - Life Experiences Impacting on the Education and Mentorship of Lusophone and Latin-American Youth: A Perspective from Critical Pedagogy

This workshop utilizes the framework of Critical Pedagogy to analyze and interpret the demographic context, economic, cultural, family and life experiences which Lusophone and Latin-American youth and parents said most impacted their schooling. It highlights areas of expressed challenges, needs and strengths, and recommends improvements to tutoring/mentoring programs.

Organizer: Fernando Nunes, Mount Saint Vincent University

Participants:

Fernando Mata, University of Ottawa

- The Rise of Gen Z in Canada's Portuguese, Brazilian, Spanish and Latin American Ethnic Subpopulations in Canada

Fernando Nunes, Mount Saint Vincent University

- A Critical Pedagogical Perspective on the Economic, Cultural, Family and Life Experiences Impacting the Education of Portuguese-Canadian Youth

Alexandra Arraiz Matute, Working Women Community Centre

- Brazilian, Portuguese, and Latin American Peer Mentoring and Parenting through the Lens of Paulo Freire

Robert Aaron Kenedy, York University

- Critical Pedagogy and Education Success in the Context of Luso-Canadian and Latin American Peer Mentoring, Parenting, and Student Achievement

F3 - L'immigration francophone à l'extérieur du Québec

Le pourcentage de la population canadienne francophone à l'extérieur du Québec est à la baisse. De plus en plus, les gouvernements fédéral, provinciaux et territoriaux cherchent à améliorer l'attraction, la sélection et la rétention des immigrants d'expression française dans les CFMS. Cet atelier examinera ce qui fonctionne, ce qui n'a pas fonctionné et des nouvelles initiatives qui pourraient fonctionner.

Organisatrice: Louise VanWart, Office de l'immigration de la Nouvelle-Écosse

Participants:

Mireille Fiset, Office de l'immigration de la Nouvelle-Ecosse

– Une approche collaborative de l'immigration francophone

Yves Saint-Germain, IRCC

– Les initiatives fédérales pour soutenir l'immigration francophone hors du Québec

Marie-Josée Groulx, Croissance démographique du ministère de l'éducation postsecondaire, de la formation et du travail du Nouveau-Brunswick

– L'approche provinciale en ce qui concerne l'immigration francophone, inclus le volet Initiative Stratégique

Niv Doucet, Association multiculturelle région Chaleur

– L'approche locale en ce qui concerne l'immigration francophone

Christophe Traisnel, Université de Moncton

– Champs de spécialisation : politique comparée et francophonie; migrations et politiques migratoires; minorités linguistiques

Gwenael Heliou, Ubisoft

F4 - Legal Status Precarity through the Lens of Selected Transitions and Trajectories in Canada

Using a variety of methodological approaches, the papers in this workshop examine how legal status influences the pathway to permanency for refugee claimants in Canada (CYRRC).

Organizers: Simone Chia-Kangata, Child and Youth Refugee Research Coalition / Luin Goldring, York University

Commentator: Lorna Jantzen, IRCC

Participants:

Luin Goldring, York University & Patricia Landolt, University of Toronto

- Late Refugee Claims and H&Cs: Assembling Noncitizen Legal Status Trajectories in Toronto

Jonathan Amoyaw, Dalhousie University

-Patterns of Temporary Legal Status Transitions of Refugee Claimants in Canada

Danièle Bélanger, Université Laval

-Staggered Transitions: Pathways to Permanent Residency in Québec, Canada

F5 - Assessing the Successes and Challenges of Resettling Yazidis in Calgary

Calgary's Yazidi Community Assessment is a unique initiative in Canada. It examines the outcomes the Yazidi cohort has achieved because of Calgary's resettlement plan and ascertains specifically what is working in the settlement of the Calgary cohort, given the city's unique context, relative to the other three centers, in order to inform future community-based programming.

Organizers: Bindu Narula, Calgary Catholic Immigration Society / Pallavi Banerjee, University of Calgary

Participants:

Bindu Narula Manager, Calgary Catholic Immigration Society

Pallavi Banerjee, University of Calgary

Negin Saheb Javaher, University of Calgary

John Biles, IRCC

F6 - Immigration and Neighbourhoods, Part 1 / Immigration et quartiers - Première partie

This workshop examines the two-way street of immigrant settlement at the neighbourhood scale, focusing on newcomers, existing residents, and public sector workers. The presenters draw on qualitative and quantitative data from surveys, interviews, policy documents, and case studies to discuss whether the neighbourhood is a hospitable place in hostile times.

Organizers: Martha Radice, Dalhousie University / Howard Ramos, Dalhousie University

Participants:

Annick Germain, Institut national de la recherche scientifique - Urbanisation Culture Société

- The neighbourhood: A Hospitable Scale In Hostile Times?/ Le quartier comme échelle d'hospitalité dans des temps hostiles?

Ren Thomas, Dalhousie University

-Implications of Municipal Rental Housing Policies for Immigrants: A Comparative Study

Iqbal Chowdhury, Howard Ramos & Rachel McLay, Dalhousie University

-What Contributes to Positive Perceptions of Sociocultural Changes in Atlantic Canadian Neighborhoods?

F7 - Collaborating to better serve and support migrant workers in BC

In 2017, BC ranked second in the usage of the Temporary Foreign Worker Program. The Government of Canada announced in Budget 2018 the establishment of a pilot Migrant Worker Support Network (MWSN) in BC, where stakeholders come together in pursuit of a common goal — the protection of migrant workers.

Organizer: Sabrina Dumitra, AMSSA

Participants:

Sabrina Dumitra, AMSSA

-The role of an umbrella organization in supporting migrant workers in BC

Saleem Spindari, MOSAIC

-Working with migrant workers, grassroots groups and levels of government

Iris Solorzano, Options Community Services Society

-Successes and Limitations of Obtaining Open Work Permits for Migrant Workers

Vicki Chiu, Ministry of Jobs, Trade and Technology

-B.C. Settlement and Integration Services

Poonam Dohutia, Employment and Social Development Canada

-Migrant Worker Support Network, British Columbia Pilot

F8 - The Canadian Index for Measuring Integration (CIMI) – Part of 1 of 2

The Canadian Index for Measuring Integration (CIMI) provides a composite measure to evaluate the relative performance of immigrants compared to their receiving society. This double session will explore the incorporation of the 2016 Census data, new thematic data sets, and seek participant feedback to further develop our performance assessment framework.

Organizer: Ashley Manuel, ASC, CIMI

Participants: TBC

F9 - Flipping the Immigrant Integration Journey - Employment and Integration First, Settlement Second

More and more newcomers to Canada are able to find employment prior to arriving. This is particularly true for IT professionals, with up to 40% finding employment in their field pre-arrival.

Organizer: Holly Skelton, Colleges and Institutes Canada
Kathy Burnett, Immigrant Services Association of Nova Scotia (ISANS)

Participants:

Holly Skelton, Colleges and Institutes Canada
Kathy Burnett, Immigrant Services Association of Nova Scotia (ISANS)
Stephanie Wilson, ICTC
Marsha White, NTT Data

F10 - Creating & Delivering Innovative Online Training and Enhanced Engagement with Leading-Edge Tools: Moodle et al.

Providing services to actual and potential immigrants is a challenging task that needs to encourage and support immigrants in their paths. In this workshop, we concentrate on using innovative and emerging technology to enhance immigrant engagement in services to make their immigration journeys smooth and efficient.

Organizer: Shadi Aljendi, Immigrant Services Association of Nova Scotia (ISANS)

Participants:

Lili Connellan, Nova Scotia Office of Immigration
- Modernization & innovation in the Funding Context
Glenn MacKay & Shadi Aljendi, Immigrant Services Association of Nova Scotia (ISANS)
- Using Moodle: Design, Enhance, Innovate, Engage and Interact!
Emily Ballantyne & Nicole Bowes Cashen, Mount Saint Vincent University
- Enhancing Graduate Student Preparation with Online Resources
Karen Scott, Ontario Council of Agencies Serving Immigrants (OCASI)
- Leveraging Technology to Open Doors for Immigrants and Refugees
Renee Black, Peace Geeks
- Building a Newcomer-Centric Technology-Enabled Settlement Sector in Canada

F11 - Co-designing the Future of Settlement Supports: Insights from an Emergent Research & Development Process with Newcomers, Anthropologists, Designers, and Social Psychologists

How do we re-imagine settlement services for newcomers? How do we use design, social psychology, and anthropology to prototype alternative types of neighbourhood supports and networks? These questions that have brought together two settlement service providers, North York Community House in Toronto and Options Community Services in Surrey, with social design organization, InWithForward. Come learn about the first five months of their two year journey and try out co-design methods & mindsets.

Organizer: Alysha Baratta, Options Community Services

Participants:

Dr. Sarah Schulmann, InWithForward & Metcalf Social Innovation Fellow
Daniela Kraemer, Wilfrid Laurier University
Valentina Branada, InWithForward
Alysha Baratta, Options Community Services
Rutendo Change, North York Community House
Shokhan Darwesh, Options Impact Apprentice
Shayna Lauer, Options Impact Designer/InWithForward Designer

F12 – TBC

F13 - Atlantic Immigration Trends: Glance from Administrative Data and Surveys

Attraction and retention of immigrants have been critical issues in Atlantic Canada. Along with numerous policy and community initiatives developed in the region, the research environment has also been enriched with various powerful data sources. This session offers the latest trends in economic outcomes and mobility by drawing research findings from immigrant survey and administrative data.

Organizer: Yoko Yoshida, Dalhousie University

Participants:

Ather Akbari, St Mary's University

Ted McDonald, University of New Brunswick

Tony Fang, MUN

F14 – Information & Orientation in Canada: New Research, Evaluation & Best Practices

Service providers, researchers and IRCC policy makers will present new evaluation and research findings related to the delivery of group-based Information and Orientation (I&O) services in Manitoba, Ontario and across Canada. Participants will learn about unique program features which have significant impact on settlement outcomes, and be encouraged to share their own best practices.

Organizer: Grace Eidse

Participants:

Paul Weber, Immigration, Refugees and Citizenship Canada

Rahila Mushtaq, COSTI Immigrant Services

F15 - Supporting Employers to Hire Immigrants in Urban and Rural Areas

In our ongoing work to help immigrants find jobs, both service-providers and governments have built connections with employers across their provinces. In this workshop, government, service providers and employers discuss research findings and best practices.

Organizer/Moderator: Sherry Redden, Immigrant Services Association of Nova Scotia (ISANS)

Participants:

Cliff Macdonald, Immigrant Services Association of Nova Scotia (ISANS) & Kim Jardine, International Attraction and Stakeholder Relations

- Helping Employers Navigate Immigration

Patrick MacKenzie, Immigrant Employment Council of BC

- Tools for Employers

Abdul Kader Sadieh, Chef Abod Restaurant & Catering

- Challenges and Supports for Immigrant Employers

Sara Phinney, Nova Scotia Power

- An Employer's Perspective

Breakout Sessions F: Roundtables

10:45 - 12:15 pm

Séances simultanées F: Tables rondes

10h45 - 12h15

F16 - Regional Specific Settlement Integration, Atlantic Canada

Service providers, policy makers, academics, and researchers have consistently acknowledged the need for region specific settlement and integration (S&I) literature for the Atlantic region. This roundtable discussion brings together stakeholders in the Atlantic Region to dialogue and devise strategies to address the region-specific gaps in S&I literature in the Atlantic Region.

Participants:

Delores V. Mullings, Academic

Laurie Parris Multicultural Association of Charlotte County
Carolyn Whiteway, Atlantic Region Association of Immigrant Serving Agencies
Kathryn Bates-Khan, YMCA of Greater Halifax/Dartmouth
Rachel Agwata, African Diaspora Association of the Maritimes
Mikael Hllstrom, University of New Brunswick

F17 - Rural Settlement Services Best Practices: involving Volunteers and Local Partnerships

We will discuss Settlement Services and organizational practices for involving local partnerships and volunteers in building a Welcoming and Inclusive Community. Everyone will share their perspectives and how shared practices work to create cohesive and collaborative partnerships to meet the integrative needs of immigrants in the rural communities.

Participants:

Fleeha Ahmad, Calgary Catholic Immigration Society, Rocky View Immigrant Services & FCSS Cochrane
Candy Weisner, Cochrane Immigrant Services
Ricardo Morales, Community Development & Southern Alberta Rural Initiative
Mohammed Idriss, Brooks Community Immigrant Services

F18 - Hacking the Child Care Conundrum

Applying social innovation techniques, PIRS will hack the problem of childcare by creating and testing an alternative business model that addresses three problems: access to childminding within the settlement sector, immigrant women's employment, and the principles of a living wage. In a roundtable, the PIRS team will share their expertise.

Organizer: Serah Gazali, Pacific Immigrant Resources Society

Breakout Sessions G: Workshops Séances simultanées G: Ateliers

**1:45 - 3:15 pm
13h45-15h00**

G1 - Reflecting on the Settlement Experience of Immigrant Women, Youth and Seniors with a Focus on Employment

This session brings together a group of university, community, and government panelists to discuss their research, services, and policies regarding the settlement of immigrant women, youth, and seniors in Canada. Settlement issues specific to these immigrants, gaps in services, and examples of innovative programming are explored.

Organizer: Adnan Türegün, CERIS / John Shields, Ryerson University

Participants:

Catherine Schmidt, University of Toronto & Julia Hemphill, York University

- Settlement Outcomes and Challenges

Adnan Türegün, CERIS

- Settlement Services and Gaps

Manjeet Dhiman, ACCES Employment

-Innovative Practices

G2 - Defining Success: The benefits of employment services for immigrants and employers

Determining employment service providers' success can be challenging. Performance management frameworks can help measure success, while involving employers generates a secondary avenue for

success. Although the definition of success from the immigrant and employer perspectives may differ, ACCES Employment and IEC-BC explore how both groups benefit from employment services programs. Organizers: Ada Wong, ACCES Employment / Patrick MacKenzie, Immigrant Employment Council of BC
Participants:

Ada Wong, ACCES Employment

Marlene McGrath, ACCES Employment

Robyn Webb, Halifax Partnership

Patrick MacKenzie, Immigrant Employment Council of British Columbia

Margaret Eaton, Toronto Region Immigrant Employment Council

G3 - Doing Immigration Differently in Rural Canada: Barriers, Successes, and Lessons Learned

Rural communities and regions across Canada are doing immigration differently. Communities, businesses, governments, and nonprofit organizations are utilizing place-based assets to generate immigration attraction, settlement, and integration strategies. This session explores the successes and lessons learned from immigration experiences in rural, northern, and remote communities across Canada.

Organizer: Ryan Gibson, University of Guelph

Participants:

Mallory Smith, University of Guelph

- Understanding the Dynamics of Rural Immigration: The Case of Perth County, Ontario

Menakah Yoharaja, University of Guelph

- Evaluation of Immigration Settlement Programs in Ontario

Jacinda Rudolph, Grey County

- Connecting Businesses to Immigration: Lessons from Grey County

G4 - Best Practices from Youth Program Evaluation across 23 IRCC-funded Agencies

This Workshop shares lessons learned and best practices from a recent IRCC-funded 23 agency Summer Youth Program Evaluation and introduces the Logic Model (LM) and Performance Measurement Framework (PMF) as very useful tools for planning, monitoring and evaluating the impact of summer and after-school Newcomer youth programming.

Organizer: Abdur Rehman Ahmad, Saskatchewan Intercultural Association / Jess Hamm, Saskatchewan Intercultural Association

Participants:

Abdur Rehman Ahmad, Saskatchewan Intercultural Association

Brigitte Bouchard Morris, Prairie Research Associates (PRA) Inc.

John Biles, IRCC

G5 - International Students in Canada: Issues of Integration and Identity / Étudiants Internationaux au Canada: Questions d'intégration et d'identité

BILINGUAL SESSION - Cet atelier explore les expériences d'étudiants internationaux au Canada, en mettant l'accent sur des questions reliées aux appartenances et à l'identité ainsi qu'à la manière dont ces sujets influencent les décisions des étudiants. Des recommandations sont formulées pour orienter les travaux des établissements d'enseignement supérieur et des décideurs gouvernementaux.

Organizer: Fernando Nunes, Mount Saint Vincent University

Participants:

Lilia A. Simões Forte & Barbara Graves & Michel Laurier, University of Ottawa

- L'arrivée d'étudiants brésiliens au Canada: entre la fascination et le syndrome de « vira-lata »
[Translation: The Arrival of Brazilian Students in Canada: Between the Fascination and the "vira-lata" Syndrome]

Yuhui Zhang, Mount Saint Vincent University

- From International Students to Permanent Resident: Chinese International Students' Learning, Settlement and Integration Experiences in Canada

Robert Aaron Kenedy, York University,

- International Student Transitions: Peer Educators as Conduits for Integration and Acculturation in a Campus Setting

Fernando Nunes, Mount Saint Vincent University

-International Students in Halifax, Nova Scotia: Global Citizens in a Localized Context

G6 - Immigration and Neighbourhoods - PART TWO / Immigration et quartiers - Deuxième partie

This workshop examines the two-way street of immigrant settlement at the neighbourhood scale, focusing on newcomers, existing residents, and public sector workers. The presenters draw on qualitative and quantitative data from surveys, interviews, policy documents, and case studies to discuss whether the neighbourhood is a hospitable place in hostile times.

Organizers: Martha Radice, Dalhousie University / Howard Ramos, Dalhousie University

Participants:

Gabrielle Desilets, Concordia University

- Au-delà de l'accueil et de l'hospitalité envers les personnes réfugiées et immigrantes. Études de cas d'une initiative dans les quartiers de Montréal

Norine Verberg, St. Francis Xavier University and Syria Antigonish Families Embrace (SAFE)

- Resettlement Volunteers as Street-level Bureaucrats

Florence Bourdeau, Table de concertation des organismes au service des personnes réfugiées et immigrantes (TCRI) Montréal, projet « Vivons nos quartiers »

- Outiller les intervenantEs, un quartier à la fois

Martha Radice, Dalhousie University

- In/visibility of Immigrants and Other Signs of Diversity at the Neighbourhood Scale in Halifax

G7 - Title TBC/Titre à confirmer

Abstract to come...

G8 - The Canadian Index for Measuring Integration (CIMI) – Part of 2 of 2

The Canadian Index for Measuring Integration (CIMI) provides a composite measure to evaluate the relative performance of immigrants compared to their receiving society. This double session will explore the incorporation of the 2016 Census data, new thematic data sets, and seek participant feedback to further develop our performance assessment framework.

Organizer: Ashley Manuel, ACS/CIMI

Participants: TBD

G9 - Conducting research on inter-provincial mobility of population for smaller provinces

Retention of population is a challenge for smaller provinces. This workshop discusses some evidence on mobility patterns of Atlantic Canadians, methodology of a survey developed for Nova Scotia to explore mobility motivations of immigrants and some new pathways to access administrative data to analyze small area immigration.

Organizer/Chair: Ather Akbari, Saint Mary's University

Participants:

Ather Akbari, Saint Mary's University

Stephen Coyle, Group ATN

Lorna Jantzen, IRCC

Barry Edmonston, University of Victoria

Donna Safatli, ISANS

TBC

G10 - New Technologies and Employment Opportunities for Newcomers

This workshop will introduce the ALiGN Network Model, an innovation that integrates an online psychometric tool to address barriers faced by vulnerable populations when entering the labour market. We provide an overview of this model and highlight how it is being used by employer service providers across the country.

Organizer: Ian Hartlen, Ryerson University / Austin Hracs, Ryerson University

Participants:

Ian Hartlen, Ryerson University

Mohamed Bagha, Saint John Newcomers Centre

Austin Hracs, Ryerson University

G11 -

G12 – Title to come/Titre à venir

G13 - The 'Ideal' and Neoliberal Immigrants in Canada: An (Un)settled Discourse in Canada's Immigration Policy and Practice

This roundtable discusses some of the emerging issues regarding the notion of the 'ideal' and neoliberal immigrant and their integration into the professions in Canada. Findings from ongoing narrative research with respect to the integration of immigrant students and professionals into the 'professions' will be shared.

Organizer: Everton Ellis, OISE

Participants:

Tim Mickleborough, OISE

Edward Thomas, York University

G14 – Refugees' Mental Health: A Trauma-Informed Approach

Some of our newcomers to Canada, more precisely refugees, have experienced forced migration journeys. Before and during those journeys, some refugees faced mental health challenges including trauma. This three-part workshop will present case study research and address the key issues concerning refugees through offering some resources and practical tools.

Organizers: Ashfaque Ahmed, Saskatoon Open Door Society

Jan Stewart, University of Winnipeg

Dania El Chaar, University of Calgary

Alyssa Turpin-Samson, Université de Montréal

Participants

Ashfaque Ahmed, Saskatoon Open Door Society

Kirby Borgardt, University of Winnipeg

Kari McCluskey, University of Winnipeg

Breakout Sessions G: Roundtables
Séances simultanées G: Tables rondes

1:45 - 3:15 pm
13h45 - 15h15

G16 - Creating Space for LINC and Settlement Service Collaboration

This roundtable will facilitate information sharing and conversation to promote better bridging between Language Instruction for Newcomers to Canada (LINC) programs and other settlement services. Researchers, NGOs and Government will benefit from discussing scenarios that reveal knowledge gaps and outcome misalignments between Language Training and other settlement services under different roofs.

Participants:

Julie Ship, AMSSA

Sabrina Dumitra, AMSSA

G17 – Title TBC/Titre à confirmer

Abstract to come...

G18 - Filial Philosophy and Demands of the Modern-day Diaspora

Today's diaspora includes people dispersed from their homeland because of the insistence on filial worldviews, values, practices, and demands which literature often overshadows and underrepresents. Guided by constructivist grounded theory method, the emerging categories led to an overarching theoretical construct that best reflects the expanded meaning of modern-day diaspora.

Organizer: Ernie Alama, St. Mary's University, Calgary

Breakout Sessions H: Workshops
Séances simultanées H: Ateliers

3:30 - 5:00 pm
15h30 - 17h00

H1 - Coming Together to Empower Newcomers for Recreation Leadership

Empowering newcomers to develop leadership skills and create opportunities for others to engage in recreation can support newcomers to become part of, and contribute to, the cultural life of their communities. In this workshop we share learnings from a community-based project involving working with newcomers to promote recreation participation.

Organizer: Heidi Lauckner, Dalhousie University

Participants:

Susan Hutchinson, Dalhousie University

- Coming Together: Partnerships for Empowerment

Karen Gallant, Dalhousie University

- A Picture is Worth a Thousand Words: Newcomer Perspectives of Recreation

Heidi Lauckner, Dalhousie University

- Next Steps: Steps Towards Leadership

H2 - Canada's Three Sponsorship Programs: Practice and Policy Recommendations from Syrian Newcomers and Service Providers

Using a comparative perspective, the effectiveness of Canada's three refugee sponsorship programs for Syrian newcomer resettlement in Canada is explored. This presentation focuses on the strengths and limitations of each sponsorship program and the contextual factors that shape newcomers' experiences

Organizer: Sepali Guruge

Participants:

Huda Bukhari, the Arab Community Centre of Toronto

Kerith Paul, Ryerson University

Bharati Sethi, King's University College

Nimo Bokore, Carleton University

Mia Hershkowitz, Ryerson University

H3 - Multi-barriered Youth

Abstract to come...

Organizer: Heather Robertson

Participants: Misty Belcourt

Thandiwe Ncube

Matt Fast

H4 -

H5 - Innovating for Newcomers' Employment Success in the Canadian Labour Market

Learn about innovative approaches—First Canadian Work Experience and Foreign Credential Loans Pilots—to support skilled newcomers in the labour market, and the cross-sector partnerships involved in these initiatives. We will engage with the audience and elevate the conversation about innovative and multi-stakeholder strategies for connecting newcomers to employment.

Organizer: Julie Rodier, Social Research and Demonstration Corporation (SRDC)

Participants:

Julie Rodier and Greg Lockwood, SRDC

-- Foreign Credential Loans Pilot and Canadian Work Experience Pilot

Michael Radano, MOSIAC, Erin Donais, ECO Canada and Adra Berezintsev, Société Économique de l'Ontario (SÉO, presentation in French)

– Canadian Work Experience Pilot

Anne Stamand, Employment and Social Development Canada (ESDC) –

- Using Evidence from the ESDC Pilots to Shape National Programs

Julie Rodier, SRDC and Michael Radano, Société Économique de l'Ontario (SÉO)

- Foreign Credential Loans Pilot and Canadian Work Experience Pilot

Julie Tousignant, Employment and Social Development Canada (ESDC)

- Using Evidence from the ESDC Pilots to Shape National Programs

H6 - A Strategic Model Proposal to Increase the Efficiency and the Impact of Immigrant Integration Services at the National Level by Using AI and Big Data Analysis

The proposed model eliminates the overlaps in immigrant integration services to increase the efficiency and impact of the overall system while reducing costs. The research illustrates how AI and Big Data Analysis can be used as strategic tools without conflicting with the privacy and human rights of immigrants and community.

Organizer: Omer Livvarcin, University of Ottawa

Participants:

Kevin Kells, University of Ottawa

Rick Nason, Dalhousie University

Saouré Kouamé, University of Ottawa

H7 – Attraction and Retention of International Students in Maritime Provinces: Some Best Practices, Challenges and Policy Responses

Educational institutions and government realize the importance of internationalization in an interconnected world, and also that international students present a potential pool of future skilled immigrants. In this workshop, university administrators, researchers and provincial government discuss some best practices, challenges and programs regarding attraction and retention of international students.

Organizers: Leyla Sall, Université de Moncton / Ather Akbari, Saint Mary's University

Participants:

Leyal Sall, Université de Moncton

Jerry Wang, University of Prince Edward Island

Jenny Calder and Lauren Cullen, Saint Mary's University

Margaret Schwartz, Government of Nova Scotia (TBC)

Breakout Sessions H: Roundtables

3:30 - 5:00 pm

Séances simultanées H: Tables rondes

15h30 - 17h00

H16 - Student Led Refugee Sponsorship and Resettlement: Building Capacity through Partnerships

This roundtable explores the work of university students engaged in refugee sponsorship and resettlement at one university through two programs, StFX WUSC and StFX for SAFE. Discussion will focus on how the students in these campus organizations strategize to establish and achieve goals, and on the capacity building generated by collaborating with university staff and faculty and community members.

Organisers: Jordan MacDonald, University of Guelph,

Norine Verberg (Chair), St. Francis Xavier University,

Participants: Jordan MacDonald, University of Guelph

Kristen Stephens, St. Francis Xavier University

Majd Al Zhouri, St. Francis Xavier University

Evan Davison-Kotler, Francis Xavier University

Sam Krueger, World University Services Canada

Maria Paz, St. Francis Xavier University, Maria Paz

Norine Verberg (Chair), St. Francis Xavier University, nverberg@stfx.ca

Mallory Legere, Boys and Girls Club of Miramichi

Suzanne van den Hoogen, University Librarian, Saint Mary's University

H17 – Cultural Food Security

Newcomers face occupational opportunities and food security barriers, yet arrive with skills and experience that lend well to entrepreneurial and employment opportunities when they arrive. This roundtable considers occupational justice and cultural food insecurity as two interrelated barriers newcomers face that prevent successful integration in their new communities from urban/rural perspective.

Organiser: Jennifer Brady, Mount Saint Vincent University

Participants: Chris Atwood, CBDC Blue Water

Sara Burgess, Common Roots Urban Farm

Jennifer Brady, Mount Saint Vincent University

Manfred Egbe, Mount Saint Vincent University

Poster Presentations

P1 - Digital Frontiers in Settlement Service Delivery: How are settlement practitioners using new tools to support their clients?

Refugee 613's poster will present findings from our 2018 national survey on digital messaging in settlement service delivery, and from the evaluation of our What's App group for Arabic-speaking newcomers, both part of our 3-year national project, Digital Messaging for Settlement and Integration (DMSI), funded by IRCC.

Louisa Taylor, Nelson Jean-François, Lama Chami and Jackie Stol, Refugee 613;
Marco Campana, Non-Profit Communications Consultant;
Margery Leach, Majid Houry, Siena Consulting.

P2 - The Syrian Canadian Sports Players: A Participatory Action Research Project

The Syrian Canadian Sports Players is a group of 10 Syrian youth who are newcomers to Canada. Through a participatory action research (PAR) process, this group of newcomer youth identified strengths/opportunities and challenges/obstacles that impacted their ability to be physically active within community sport and recreation settings. This presentation highlights the framework, process, and realized impact of the PAR process.

Daniel B. Robinson, St. Francis Xavier University
Vanessa Currie, International Institute for Child Rights and Development
Ingrid Robinson, St. Francis Xavier University

P3 - Transforming Data to Action: Using Research-Informed Strategies to Better Serve Older Immigrants at Risk of Social Isolation and Loneliness

Social isolation and loneliness are known risk factors for poor quality of life and negative health outcomes for immigrant older adults. The purpose of this poster is to demonstrate how to mobilize research to improve community supports for older immigrants who are at risk and showcase innovative community-based research methods.

Sirena Liladrie, Professor Sheridan College

P4 - Canada's Policy Response to Refugee Youth from War-Affected Regions: The Case of Halifax, Nova Scotia

How are smaller cities, like Halifax, prepared to support refugee youth? This research presents findings from a policy analysis of Canada's response to refugee young people and a case study of services and supports for this population in the Halifax area.

Emily Pelley, Interdisciplinary Program & Public Scholar, Dalhousie University

P5 - StFX WUSC: Leveraging Multi-Stakeholder Partnerships

Each year the StFX WUSC Local Committee leverages a campus-wide multi-stakeholder partnership to sponsor a refugee student to come and study at the University. In 2017 the Local Committee re-engaged its partners to improve the initiative's long-term sustainability. First person accounts chart the steps undertaken, challenges faced, and lessons learned.

Jordan MacDonald, University of Guelph

P6 - Development of a Youth Mental Health Literacy Program: Preventing a Perfect Storm

Challenges of community integration for newcomers puts them at risk of mental illness. However, immigrants generally have limited knowledge and skills about when and where to access mental health

related services/resources. This poster presents on the development of the “Youth Living Well” program to promote their mental health literacy.

Setareh Ghahari, School of Rehabilitation Therapy, Queen's University

Libby Alexander, School of Rehabilitation Therapy, Queen's University

P7 - Changing Public Perception of Immigration/Immigrants

These poster presentations highlight the positive correlation between developing a culturally competent community and how easily immigrants integrate within that community. Developing a culturally competent community can only occur when the host community implements public information sharing and training programs that combat misconceptions about immigrants.

Margaret Jev, Alberta Association of Immigrant Serving Agencies

P8 - Refugees in Public Schools

This poster session showcases research aimed at understanding the role of the public school in the resettlement sector, ultimately questioning how schools and communities work together to support resettled refugees. Focused on a specific partnership in metro Vancouver, I share my strengths-based approach to research, as well as critical questions for the future. Visit me to learn more!

Rachel Goossen, University of British Columbia

P9 - Does an Attributional Retraining Intervention Foster More Effective Job Search Strategies for Newcomers?

The primary objective of the current research was to discover whether training immigrant job-seekers to make controllable attributions leads to more effective job search strategies. Analyses from a sample of unemployed newcomers indicated that attributional retraining is an effective way to foster more controllable job search attributions.

Leah Hamilton, Mount Royal University

Mohammed El Hazzouri, Mount Royal University

P10 - Mental Health, Immigration Trends, Waterloo Ontario

A community mental health perspective on immigration trends in Waterloo, Ontario, newcomer mobility, and related settlement needs and concerns

David Krzesni, Wilfrid Laurier University

Raha Moradhasel, Wilfrid Laurier University

P11- Developing a Job Search Process Model: Perspectives from Syrian Refugees and Settlement Service Providers

This project investigated barriers faced by Syrian refugees in the job search process. To do so, 13 semi-structured interviews were completed with Syrian refugees and service providers from the settlement sector. Contextual analysis was used to further develop a model of refugee-centric job search processes.

Harrison Boss, University of Calgary

Clara Lee, University of Calgary

Josh Bourdage, University of Calgary

Leah Hamilton, Mount Royal University

P12 - Refugee Resettlement as Community Development

I argue that Canada's Private Sponsorship of Refugee (PSR) program builds community. Interview data reveals that volunteers build skills and networks to fulfill their mandate to resettle refugees, and they influence policy or program development. The study questions the position that the PRS reflects a neo-

liberal shift detrimental to communities.
Norine Verberg, St. Francis Xavier University

P13 - Refugee Economic Integration in Canada

Canada is the second largest resettlement country among the Western refugee-resettlement states. Upon their arrival in Canada, some refugees struggle to economically integrate into the host society. This poster is to present refugees' economic outcomes in Canada based on the latest census comparing between resettled refugees.

Mohammad Azizur, Rahman University of Manitoba

P14 - Settlement & Access to Services - Employment

Successful immigration policy requires settlement and retention initiatives focused on long-term employment for newcomers. By surveying SMEs in the Canadian prairies, we investigate motivations of rural business owners in hiring newcomers.

Mikaël Akimowicz, Brandon University - Rural Development Institute

Sherine Salmon, Brandon University - Rural Development Institute

Bill Ashton, Brandon University - Rural Development Institute

P15 - Building a Stronger Canada: Employment Prospects and Challenges for Newcomers

Newcomers to Canada continue to experience underemployment and unemployment regardless of their academic degree or experience from their home countries. The posters will reflect the outcomes of different programs offered by CIES geared towards Newcomers, Canadians, and Youth, their effectiveness and recommend some strategies to address the employment gap.

Suman Khanal, Calgary Immigrant Educational Society (CIES)

P16 - Bridging the Gap Between School Psychology and Immigrant Mental Health, a Tiered Service Delivery Model

This poster presents on a tiered service delivery model, based on an existing school mental health service framework and implemented through a culturally responsive lens. Primary, secondary and tertiary interventions are used to match immigrant student's needs in areas of behavioural health and mental wellbeing.

Xun (John) Wang, LINC Quality of Life Supervisor, Calgary Immigrant Educational Society

P17 - MAPLE, A Resource and Tool for a More Interculturally Competent Workforce

This poster presentation will introduce MAPLE, a cultural assessment tool set to introduce the conversation around intercultural competencies in the workplace in a fun and engaging way. Designed by the Intercultural Skills Lab at the Rotman School of Management, MAPLE is an interactive and gamified tool that helps users understand their own cultural wiring.

Sabina Michael, Intercultural Skills Lab, Rotman School of Management, University of Toronto

Elaine Kelly-Canning, Intercultural Skills Lab, Rotman School of Management, University of Toronto

P18 - The Action-Research as a Source of Innovation for the Interconnection Program

This poster presents the results of an action-research developed between 2015-2017 by the Institute of research on the professional integration of immigrants and the Chamber of Commerce of Metropolitan Montreal. Having developed the Interconnection program, the Chamber wanted to know the viewpoints of employers participating in the program.

Monica Schlobach, Institute of research on the professional integration of immigrants (IRIPI), College of Maisonneuve

Danic Ostiguy, Institute of research on the professional integration of immigrants (IRIPI), College of Maisonneuve

P19 - Inclusion and Integration

The goal of this study is to explore how non-profit ethnic community organizations can play a more significant role in promoting inclusion and integration into the host society by working closely with local and national government agencies, businesses, educational institutions, service providers and community groups to foster cohesion and a greater sense of belonging of immigrants to the host society.

Aida Stratas, University of Ottawa

George Karlis, University of Ottawa

François Gravelle, University of Ottawa

P20 - Economic and Eco-refugees to Canada: How to Prepare for them?

The Centre for Civic Religious Literacy (CCRL), a new Canadian NGO, addresses Canada's current and future demography. It offers a framework to broach the upcoming conversations on economic and eco-refugees – many based on religious, spiritual, and non-religious worldviews – to understand current Canadians and in preparation for future refugees and migrants.

W. Y. Alice Chan, The Centre for Civic Religious Literacy

Sabrina Jafralie, The Centre for Civic Religious Literacy

Hiren Mistry, The Centre for Civic Religious Literacy

Erin Reid, The Centre for Civic Religious Literacy

Arzina Zaver, The Centre for Civic Religious Literacy

P21 - International & Community Matchmakers: An Applied Research Project

This project offers employability services for immigrants and employers seeking international skilled workers. To maintain population levels, Ontario's north needs to attract 150,000 people by the year 2041. This project will help northern communities build a skilled workforce and fill recognized labour shortages by helping potential immigrants secure job offers.

Emily Lauzon, Northern Policy Institute

Yaye Peukassa, SOCIÉTÉ ÉCONOMIQUE DE L'ONTARIO (SÉO)

P22 - Expanding Possibilities: Service Provider Views on the Settlement and Integration of Syrian Refugee Youth in a Second-tier Canadian City

This poster presentation illustrates findings from research with service providers supporting Syrian youth in a second-tier city in Ontario. It examines emerging themes relating to the needs of young Syrian refugees, exploring strengths and gaps observed in the service environment. The presenter is a PhD student who has worked in settings with newcomer youth for over a decade.

Lirondel Cheyne-Hazineh, Wilfrid Laurier University

P23 – Second language, acculturation and social adjustment differences among Iranian refugees, Iranian immigrants and second generation of immigrants in Canada

We examined the potential differences between Iranian refugees, newcomer immigrants and second generation of immigrants concerning L2 acquisition, acculturation and adjustment. Preliminary results suggest lower acculturation and lower English vocabulary for newcomers versus second generation of immigrants. Newcomers and the second generation of immigrants did not differ in goal adjustment.

Ali Jasemi, Wilfrid Laurier University

Alexandra Gottardo (Wilfrid Laurier University)

Leah Brassard (Wilfrid Laurier University)

P24 - Change in the Refugee Regime

Results are presented from an online survey with workers from immigration service sectors in Canada. This research measured the workers' perceptions about supporting climate change related migrants and associations between their attitudes towards social justice, environmentalism, and organizational practices and capacity in immigration sectors.

Raha Moradhasel, Wilfrid Laurier

David Krzesni, and Simon Coulombe, Wilfrid Laurier University

David Krzesni, Wilfrid Laurier University

Simon Coulombe, Wilfrid Laurier University

Catherine Conrad, Saint Mary's University

P25 - Multi-stakeholder Work Groups: a collaborative model for making systemic change in regulated occupations

The Multi-stakeholder Work Group initiative addresses the complexity of international qualifications recognition by bringing together key stakeholders at profession-specific tables to identify barriers and develop practical, sustainable solutions. There are currently twelve active groups and data suggests that progress has been made towards ensuring fair pathways to licensure and providing strategic programs to support skilled immigrants in regulated occupations towards licensure and workforce integration in their fields.

Jan Sheppard Kutcher, Immigrant Services Association of Nova Scotia (ISANS)

Cara Spittal, Fair Registration Practices Act (FRPA), Nova Scotia Department of Labour and Advanced Education

P26 - Teach in Nova Scotia: An Orientation for Internationally Educated Teachers

Teach in Nova Scotia is a joint project of the Province of Nova Scotia, ISANS and the Internationally Educated Teachers Multi-stakeholder Work Group. Designed for pre-arrival access, this interactive & user-friendly resource provides a comprehensive introduction to the structure of the educational system, key concepts, cultural context of education in the province, process of teacher certification and finding employment in the field.

Jan Sheppard Kutcher, Consultant International Labour Mobility, ISANS,

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